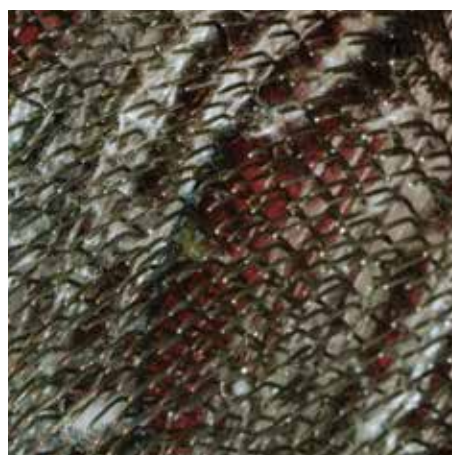
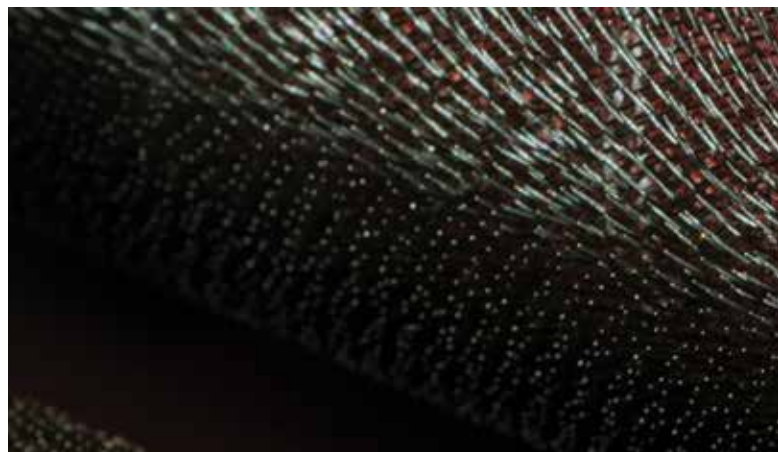


ASTER COMPANIES GROUP



ANNUAL REPORT

2025

**WE DESIGN
WE PRODUCE
WE ARE ASTER**

GLOBAL IMPACT, LOCAL RESPONSIBILITY

As we expand on a global scale, we create meaningful impact through our strong local foundations. With our production infrastructure based in Türkiye and Serbia, and our capabilities in delivering high quality and rapid adaptability, we hold a strategic position for our global business partners.

We place importance not only on delivering products, but also on adding value to the ecosystems in which we operate. Through local production, we support regional development and extend a culture of knowledge-sharing and sustainable manufacturing to all our stakeholders.

By bringing together our regional strength with global impact, we have established sustainable and long-term partnerships.

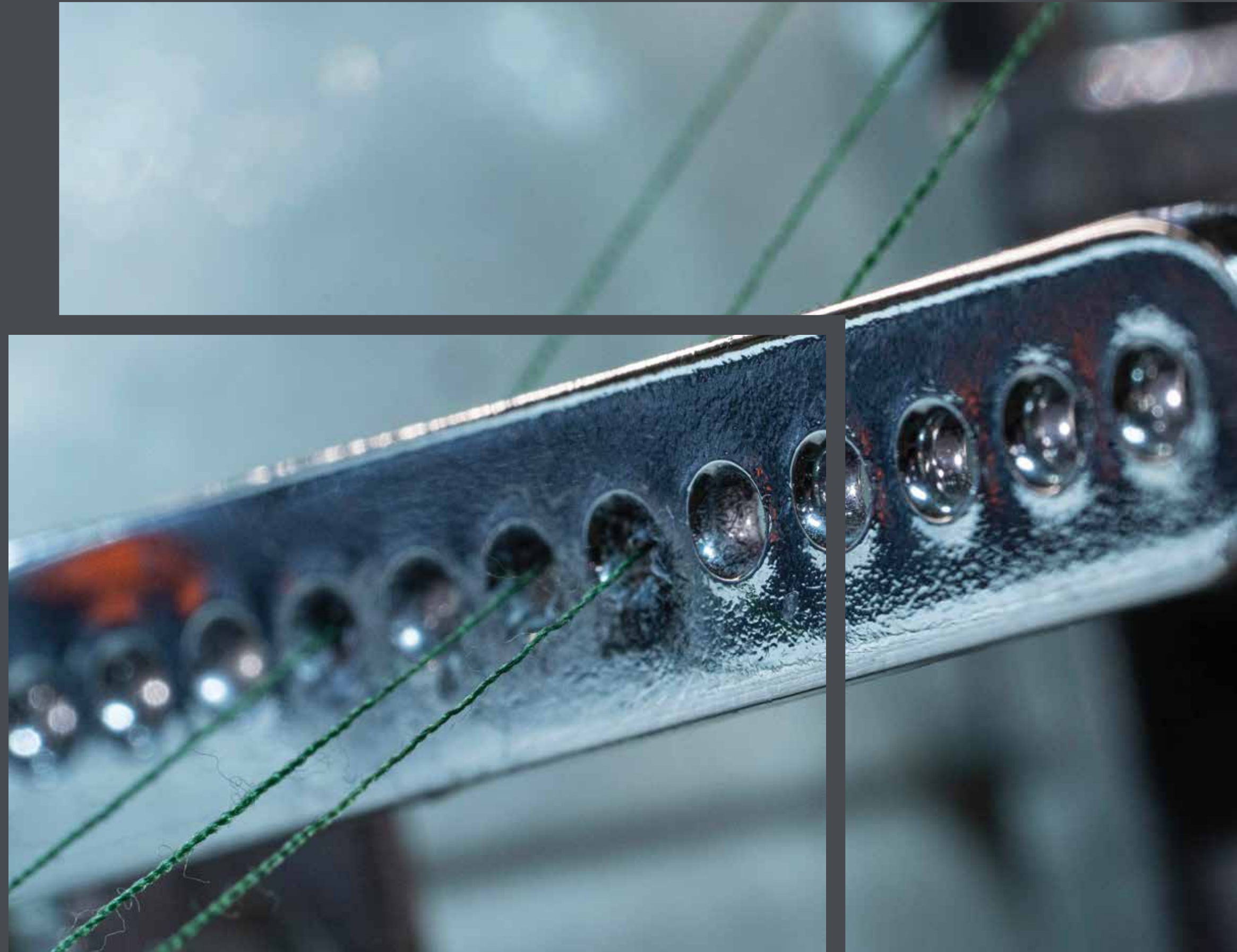


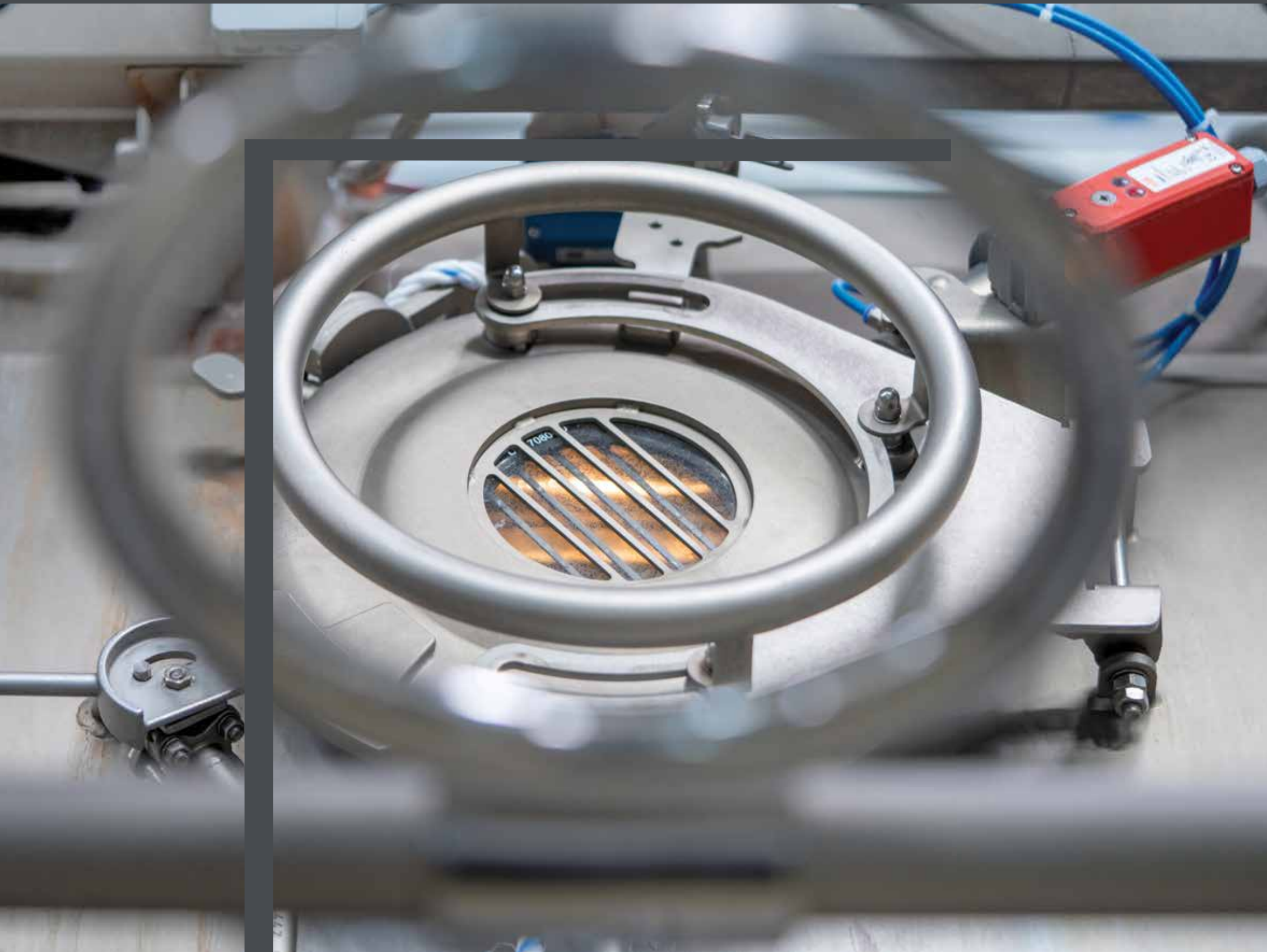
SUSTAINABLE GROWTH AND LONG-TERM VALUE

We regard growth not as an outcome, but as a responsibility. Guided by a long-term perspective, we shape our investments to address not only today's needs, but those of the future.

We take an integrated approach to financial strength, environmental sensitivity, and social responsibility. By anticipating risks at an early stage and adopting sustainability-focused strategies, we aim to create long-term value. We do not limit our relationships with stakeholders to short-term achievements; rather, we build a growth model founded on trust and mutual development.

As we build the future, we carry the responsibility of today in every step we take.





SUSTAINABLE INNOVATION & ADVANCED MATERIAL INTELLIGENCE

We define innovation not merely through novelty, but through purpose. With our aim of creating greater value using fewer resources, we develop solutions that are environmentally responsible, high-performing, and long-lasting.

Through our advanced materials and fabric technologies, our capability in functional product development, and our compliance-driven production approach, we embed sustainability at the very core of the design phase. In collaboration with our customers, we design products that meet not only today's needs but also the standards of tomorrow.

At every step of innovation, we prioritise being more responsible, more agile, and more functional.

OPERATIONAL EXCELLENCE & RESPONSIBLE MANUFACTURING

We manage our operations not only with efficiency, but with responsibility. Through our lean manufacturing culture, robust quality systems, and continuous improvement approach, we consistently refine the way we work.

Energy efficiency, waste reduction, digital traceability, and careful resource utilisation form the cornerstones of our 2025 strategy. At every stage of production, we both reduce our environmental impact and deliver value to our customers through high quality and speed.

We make our competitive advantage sustainable through the way we produce.



PEOPLE-CENTRED TRANSFORMATION AND A SHARED FUTURE

We shape the future together. Our business model is built on co-creation, continuous learning, and shared development with our employees, customers, suppliers, and business partners.

Through our inclusive approach, we foster talent development and cultivate a culture of trust-based growth supported by long-term collaborations. Through training programmes, joint initiatives, and relationships grounded in sustainability, we are building a more resilient future.

Every step we take together makes us more transparent, more inclusive, and stronger.



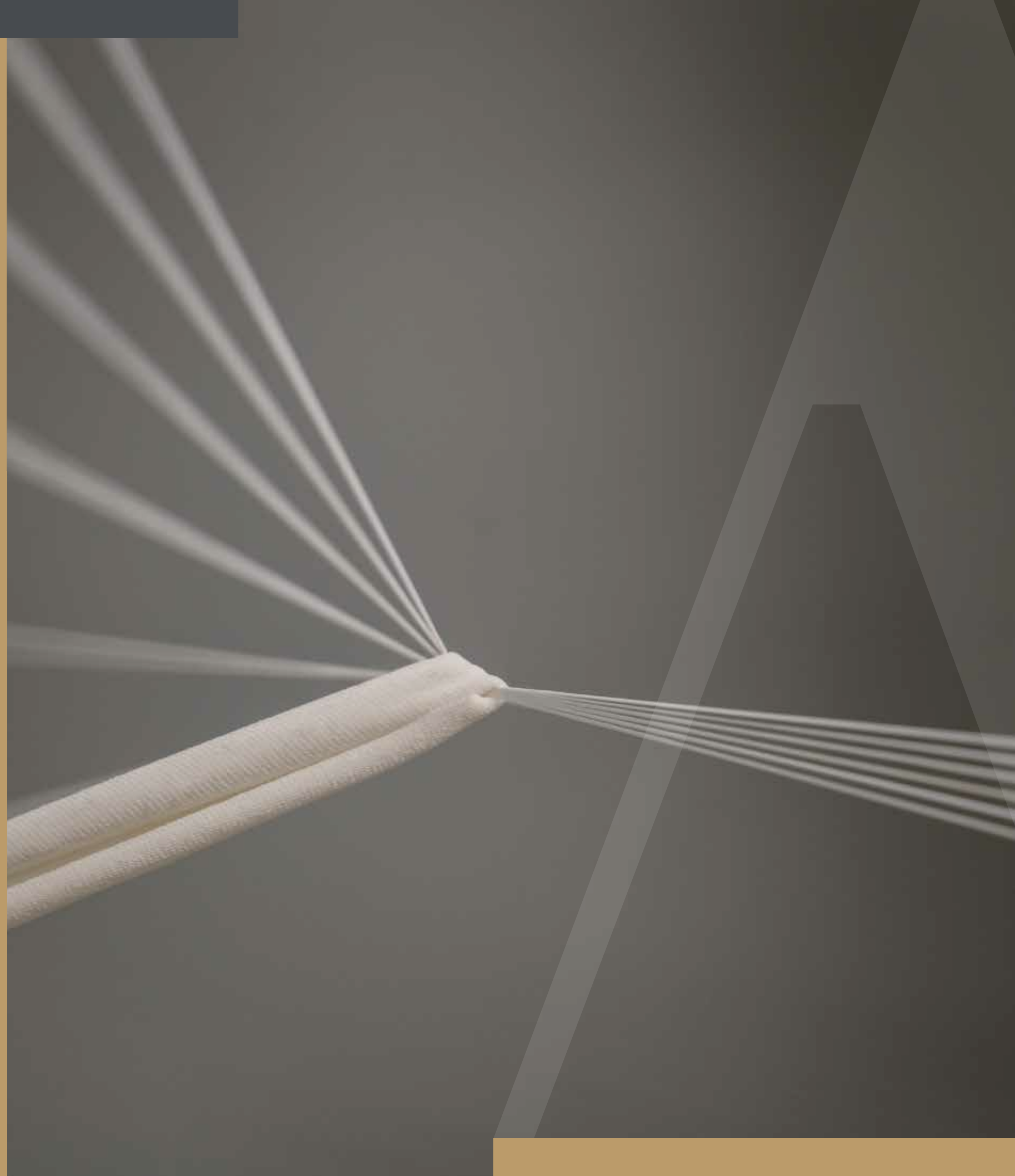
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ASTER TEXTILE AT A GLANCE

Aster is demonstrating sustainable growth through its international investments, including operations in Türkiye, the United Kingdom, and Serbia.

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01



ASTER TEXTILE AT A GLANCE

The world's leading global textile manufacturer and market leader.

Aster Textile, founded in Istanbul in 1987, ranks among Türkiye's top ten textile exporters in the ready-to-wear and apparel sector. Remaining firmly committed to its core values over many years, Aster has meticulously sustained its position as a market leader and one of the world's leading textile manufacturers.

With a product portfolio primarily comprising knitted and woven collections, Aster Textile offers a broad range of garments for women, and men, delivering its products to more than 15 international customers across eight countries.

Headquartered in Istanbul, Aster Textile provides its customers with the latest fashion trends, the highest quality, and competitive pricing through a sustainable approach. In addition to its production facilities and business partners in the Far East, the Company serves its global clientele through its offices in Istanbul and London. With a constant focus on delivering the best for its customers, Aster closely monitors global fashion trends and innovations across diverse product groups.

In addition to its headquarters in Istanbul, Aster Textile operates wholly owned facilities located in Kırklareli-Babaeski, Tokat-Erbaa, Tekirdağ-Çerkezköy, Nevşehir-Cappadocia, and Niš, Serbia. Its production infrastructure, with a total indoor area of 141,815 m², forms the foundation of the Company's strong operational capacity.

Focusing on continuously enhancing its production capabilities, Aster has further strengthened its operational infrastructure through recent investments. A second facility investment has been completed in Tokat-Erbaa, increasing the indoor area from 23,100 m² to 30,400 m², alongside upgrades to integrated printing, embroidery, washing, and production capacities.

Through machinery investments at its group company Artesa Fabrics, knitting capacity has been diversified. A total of 104 knitting machines, equipped with AI-based defect detection

systems, have been integrated into the production infrastructure, and a jacquard line has been added to the knitting department.

New facility and machinery investments in the dyeing departments have brought rotary and digital printing, continuous bleaching, mercerization, and pad-batch dyeing capabilities into operation. As a result of these investments, Artesa Fabrics has further enhanced its production capabilities, reaching a monthly capacity of 650 tonnes of production and 250 tonnes of printing

In line with its energy efficiency and sustainable production goals, the facility, equipped with rooftop solar energy systems as well as integrated water and heat recovery solutions, has reached a total indoor area of 37,960 m².

Using full automation systems in chemical and dye processes, Artesa Fabrics is now capable of recovering 85% of its wastewater through its completed wastewater treatment plant investment.

Continuing its investments, Aster is also expanding its product and service scope in line with its sustainable growth strategy. The Setra Trim brand has been launched within the Group to offer a broader range of services in narrow weaving, cord, and raschel tape production. As part of this new structure, the tipping process has been integrated into the production line, further strengthening product diversity and production capabilities. In this way, Aster delivers more holistic solutions to customer needs while continuing to invest in high value-added areas.

The SAP Transformation Project, initiated to further strengthen the corporate governance structure, has been successfully completed. Through this transformation, Aster has optimised its business processes end-to-end, achieving a more integrated, efficient, and transparent operational structure.

The new system infrastructure enhances agility in decision-making processes while supporting the Company's sustainable growth and operational excellence objectives.

Driven by the strength derived from its values and its people, Aster continues to establish strategic collaborations, supporting the transformation towards a more sustainable and circular fashion industry, while maintaining its strong position in the sector.

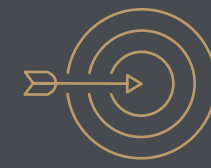
INTEGRATED PRODUCTION
STRENGTH

ROBUST OPERATIONAL
INFRASTRUCTURE

PIONEER IN CIRCULAR
TRANSFORMATION



OUR VISION, MISSION, AND SOCIAL VALUES



OUR VISION

To create contemporary and thoughtful fashion, together with you.



OUR MISSION

To be one of the top five textile exporters in Türkiye by offering our customers products that create high added value through our flexibility, entrepreneurial spirit and innovative structure, without compromising our ethical values.

Along this journey, we respect people, our planet and life, and remain dynamic and contemporary by constantly learning, teaching and changing. We provide social benefit by raising awareness about the world and our shared responsibilities.



OUR SOCIAL VALUES

We always respect the rights, differences and values of all our employees and all members of society. We attach importance to the alignment of our sustainability strategies with our social responsibility projects.

Through the Aster Foundation, we aim to add value to our communities and are actively involved in social projects. We believe that our social responsibility awareness forms the basis of our relationship with the world as well as our commercial activities.



OUR MOTTO

**THOUGHTFUL LIVING
INTEGRATED WITH TECHNOLOGY**



ASTER TEXTILE IN FIGURES

Aster Companies Group's consolidated turnover surpassed the €150 million threshold, reflecting a strong and sustainable growth performance.

TOTAL EQUITY (MILLION EURO)

2024	123.5
2025	121.5

NET SALES (MILLION EURO)

2024	125.5
2025	126.0

TOTAL ASSETS (MILLION EURO)

2024	242.7
2025	236.0

TOTAL EXPORTS (MILLION EURO)

2024	117.4
2025	121.8

TOTAL R&D INVESTMENTS (MILLION EURO)

2024	2.0
2025	2.2

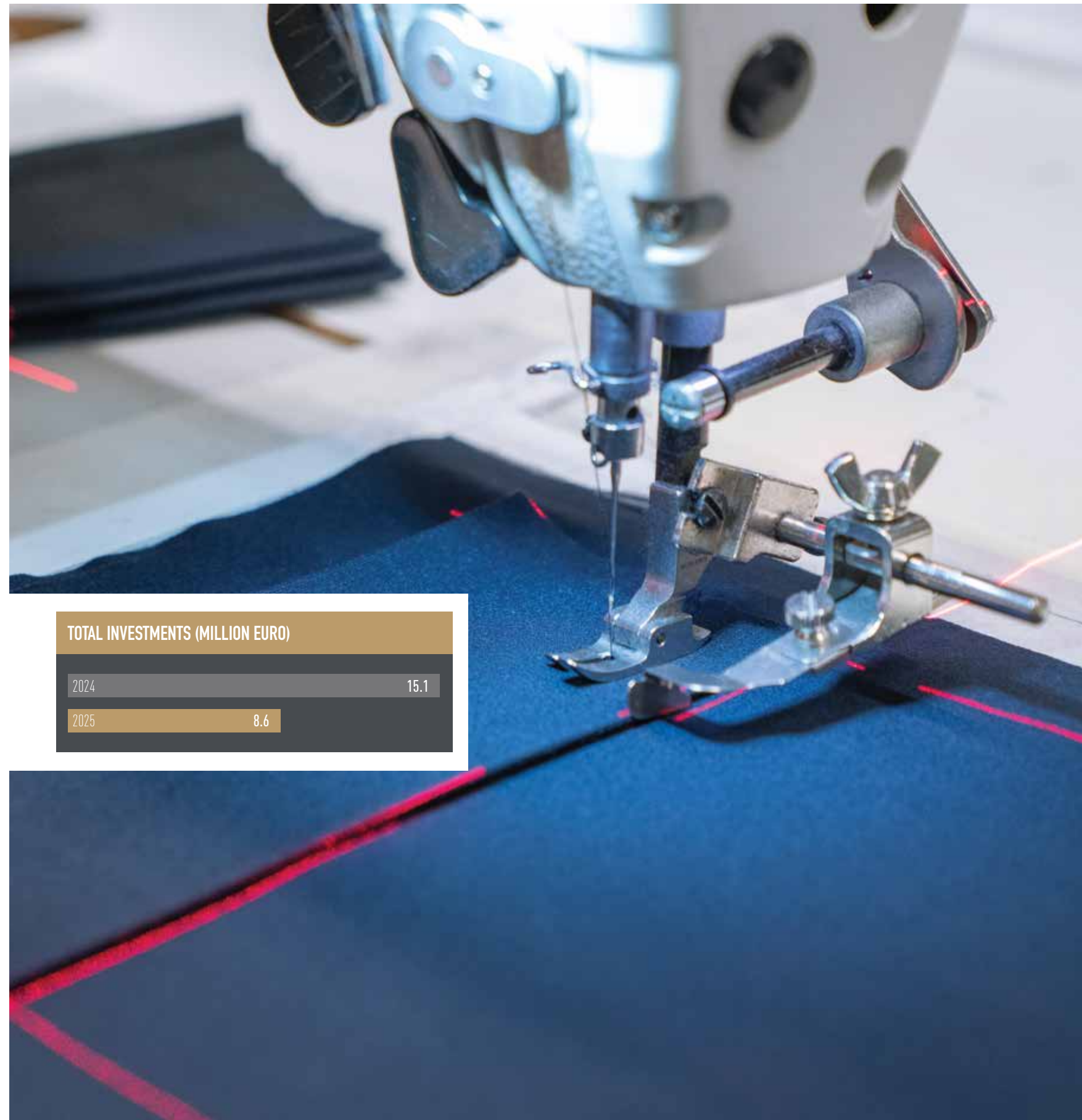
GROSS PROFIT (MILLION EURO)

2024	35.2
2025	26.5

TOTAL INVESTMENTS (MILLION EURO)

2024	15.1
2025	8.6

2024	CAPACITY (MILLION MINUTES)	TOTAL INDOOR AREA (m ²)	NUMBER OF EMPLOYEES
Türkiye - İstanbul	19	30,105	595
Türkiye - Kırklareli	37	21,500	479
Türkiye - Tokat	62	23,100	990
Türkiye - Tokat 2 nd Branch	22	7,300	81
Türkiye - Nevşehir	22	2,600	203
Serbia - Niš	38	19,250	526
Artesa Fabrics		37,960	408
Total	200	141,815	3,282



EXPORT/ PRODUCTION LOCATIONS

In addition to its headquarters in İstanbul, Aster Textile operates in Kırklareli-Babaeski, Tokat-Erbaa, Tekirdağ-Çerkezköy, Nevşehir-Cappadocia and Serbia-Niš, in a total of 141,815 m² of fully owned indoor space.



6 PRODUCTION FACILITIES

Türkiye

Kırklareli, Tekirdağ, İstanbul, Tokat, Nevşehir

Serbia

Niš



2 BUSINESS DEVELOPMENT CENTERS

Türkiye

İstanbul (Headquarters)

UK

London



STRONG FIGURES

An indoor area of

141,815 m²

Nearly

3,300 employees

17 global brands

Exports to

8 countries

Production in

2 countries

6 operation centers

200 million minutes of production capacity

5,000 stakeholders

Among Türkiye's

top 10 exporters in its sector



ARTESA FABRICS

8,000 ton of dyeing capacity

3,500 ton of printing capacity

3,400 ton of knitting capacity

37,960 m² of total indoor area

408 employees



TÜRKİYE-İSTANBUL

19 million minutes of production capacity

30,105 m² total indoor area

595 employees



TÜRKİYE-KIRKLARELİ

37 million minutes of production capacity

21,500 m² total indoor area

479 employees



TÜRKİYE-TOKAT

62 million minutes of production capacity

23,100 m² total indoor area

990 employees



TÜRKİYE-TOKAT (2ND BRANCH)

22 million minutes of production capacity

7,300 m² total indoor area

81 employees



TÜRKİYE-NEVŞEHİR

22 million minutes of production capacity

2,600 m² total indoor area

203 employees



SERBIA - NIŞ

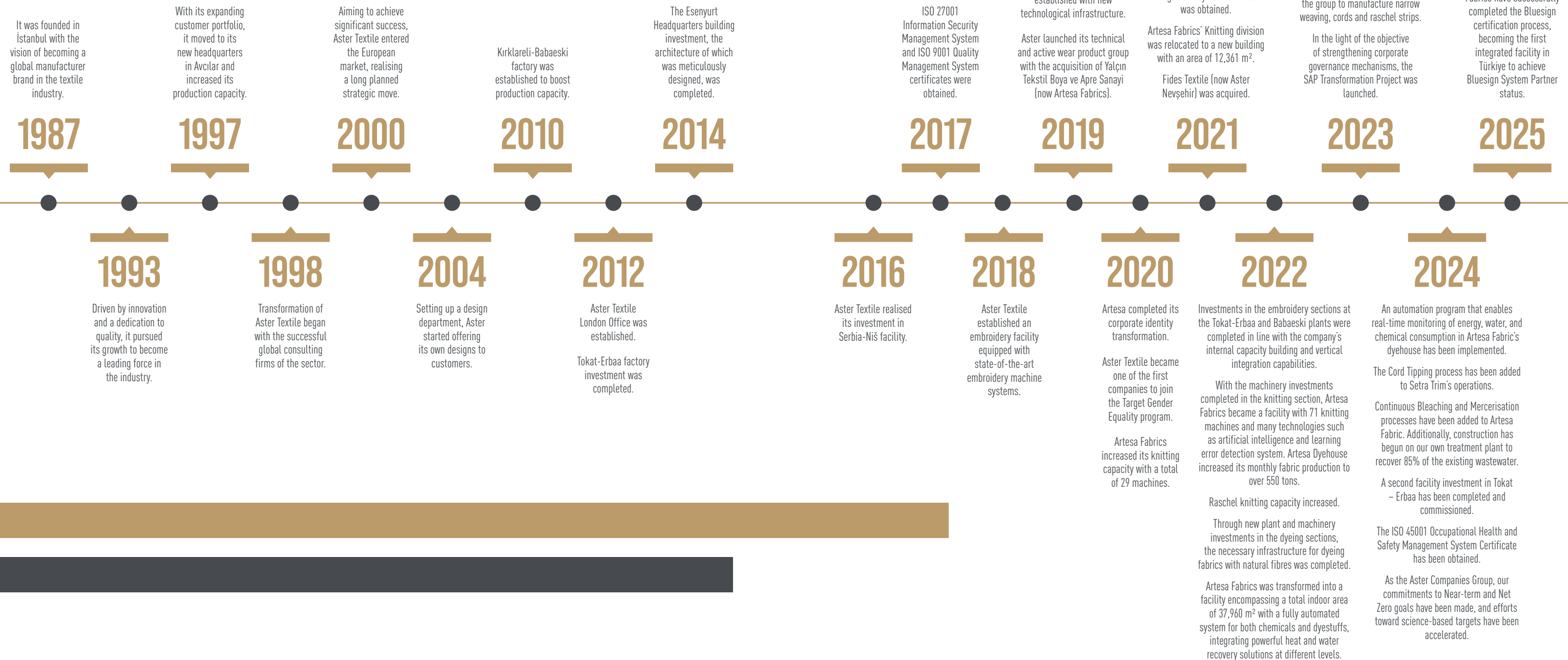
38 million minutes of production capacity

19,250 m² total indoor area

526 employees

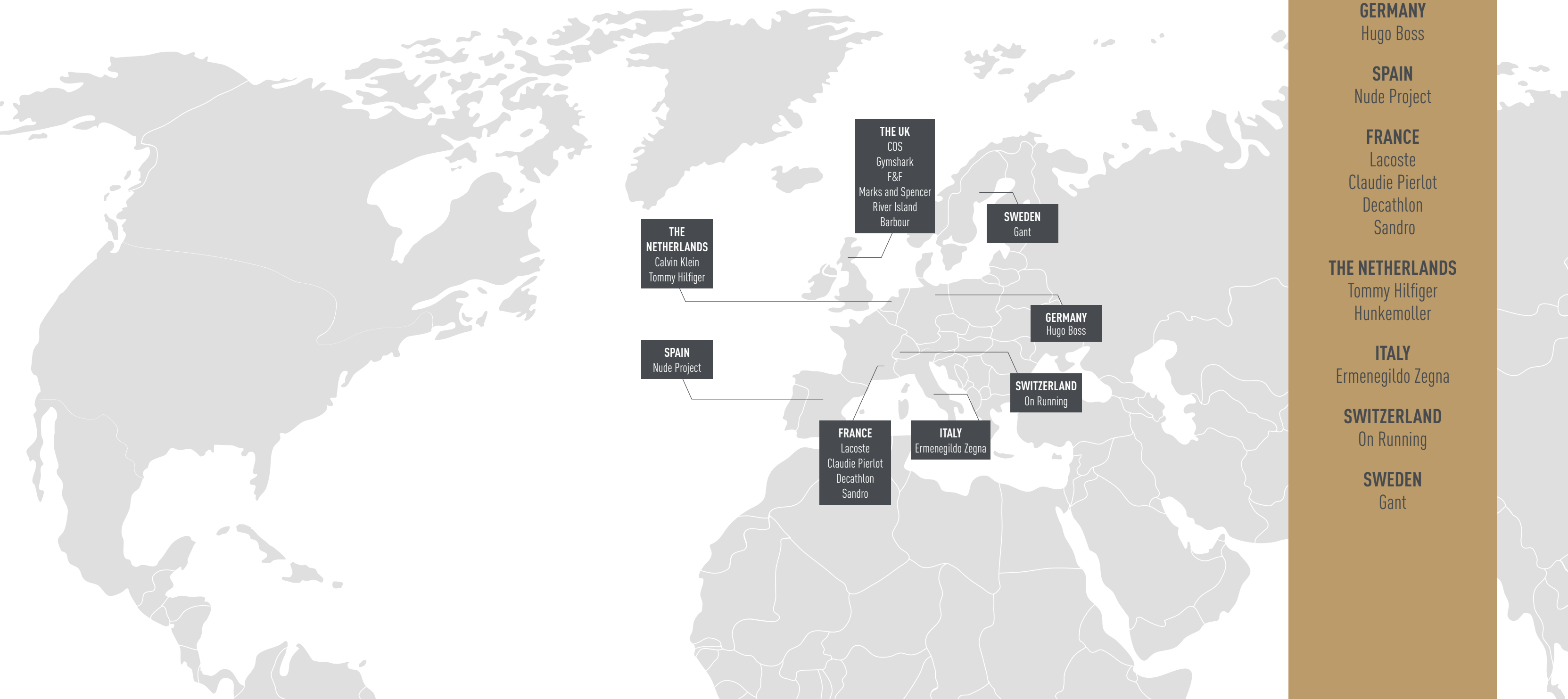
OUR THOUGHTFUL LIVING JOURNEY

For renewable energy, the rooftop solar energy panel investments of Tokat-Erbaa and Artesa Fabrics factories were completed, and a total installed capacity of 4 MW was commissioned.



OUR STRATEGIC PARTNERS

Strategic partnerships with 15+ global brands...
7 countries in the EU and the UK.



THE UK
COS
Gymshark
F&F
Marks and Spencer
River Island
Barbour

SWEDEN
Gant

THE NETHERLANDS
Calvin Klein
Tommy Hilfiger

GERMANY
Hugo Boss

SPAIN
Nude Project

SWITZERLAND
On Running

FRANCE
Lacoste
Claudie Pierlot
Decathlon
Sandro

ITALY
Ermenegildo Zegna

THE UK
COS
Gymshark
F&F
Marks and Spencer
River Island
Barbour

GERMANY
Hugo Boss

SPAIN
Nude Project

FRANCE
Lacoste
Claudie Pierlot
Decathlon
Sandro

THE NETHERLANDS
Tommy Hilfiger
Hunkemoller

ITALY
Ermenegildo Zegna

SWITZERLAND
On Running

SWEDEN
Gant

02

MANAGEMENT

Performance Driven by
Corporate Values

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02



MESSAGE FROM THE CHAIRMAN AND CEO

Dear Stakeholders,

The year 2025 was marked by increasingly pronounced global economic fluctuations, geopolitical uncertainties, and climate-focused regulations. In this environment, sustainability, traceability, and resource efficiency have become not a matter of choice, but a necessity for the business world. As supply chains are being reshaped, flexibility and agility in production processes have emerged as key drivers of competitive advantage across all industries.

As of the end of 2025, Aster Companies Group's consolidated turnover exceeded the €150 million threshold, demonstrating a strong and sustainable growth performance.

Throughout 2025, we maintained our investment momentum with determination, realising approximately EUR 12 million in investments.

Amid this wave of transformation, Türkiye has assumed a distinctive position in the textile and apparel sector, supported by its strong infrastructure and capabilities. Its geographical proximity to the European market, high-quality production standards, rapid delivery capabilities, and growing sustainability awareness have positioned Türkiye as a preferred manufacturing hub in the strategic sourcing decisions of global brands. As Aster, we have continued to leverage these advantages effectively, transforming this potential into added value through our world-class production approach.

As Aster Companies Group, we maintained our investment momentum throughout 2025 with determination, realising approximately EUR 12 million in investments. A significant portion of this was directed towards the digitalisation of lean manufacturing systems, advanced automation solutions, and the transformation of sustainable raw materials.

Aster Textile retained its AA- (tr) credit rating, while Artesa Fabrics maintained its A (tr) rating in JCR Eurasia Rating's 2026 assessment. The outlook for both companies was also reaffirmed as "Stable".

We also demonstrated a stable financial performance. As of year-end 2025, Aster Textile recorded a turnover of EUR 106.6 million, while Artesa Fabrics reached EUR 43.3 million. Sustainable financial discipline, strategic investment management, and efficiency gains played a decisive role in this achievement.

Built on a strong financial foundation, an established corporate infrastructure, an experienced team, and analytically driven financial management processes, Aster Textile retained its AA- (tr) credit rating, while Artesa Fabrics maintained its A (tr) rating in JCR Eurasia Rating's 2026 assessment. The outlook for both companies was also reaffirmed as "Stable".

A strong equity structure, sound liquidity management, a high export ratio, and long-standing partnerships with global brands were among the key factors underpinning this achievement.

During the same period, Artesa Fabrics secured EUR 4.5 million in long-term financing under the IBRD-backed Green Export Support Loan programme through Eximbank. In parallel, our transition from Grant Thornton to KPMG for independent auditing further strengthened our international credibility and corporate governance standards.

One of the key milestones of the year was our participation as a Strategic Partner in the Sustainability Talks 2025 platform. This collaboration not only served as a communication platform aligned with our ambition to be part of sectoral transformation, but also created a space for knowledge sharing, dissemination of best practices, and the development of a leadership perspective in sustainability.

We are proud to contribute actively to priority areas such as transparency, traceability, and responsible production.

Meanwhile, we achieved a 9% improvement in our order fulfilment lead time throughout 2025. Our operational processes have been streamlined into a more simplified, measurable, and controlled structure. In the field of energy, we began to see clearer results from the steps taken in previous years. Thanks to our solar energy investments in 2023 and 2024, we generated 27% of our Group's total electricity consumption in 2025 from our own production. For Aster Textile specifically, this ratio reached 55%. This development represents a strategic gain in both cost management and the reduction of our carbon footprint. We increased our use of certified materials to 83% and expanded our carbon reduction initiatives at the operational level.

Our Lean Transformation efforts gained a more systematic structure this year, driven by strong ownership from our management team. We have established a model that simplifies processes, strengthens data-driven decision-making, and enhances employee engagement. Lean is now not merely an operational improvement tool, but a management philosophy embraced across the organisation. Our focus on operational excellence has progressed with the same determination. Under the leadership of our management teams, we have further advanced our standards in quality systems, digital traceability solutions, energy management, and maintenance processes. Through real-time data monitoring and performance measurement systems, our processes have become more predictable and controllable. This integrated approach has had a direct positive impact on both our internal efficiency metrics and customer satisfaction.

We are proud to contribute actively to
priority areas such as transparency,
traceability, and responsible production.

At the point we have reached today, we are not only a strong manufacturer, but also an agile solution partner, a practitioner of a transformation-oriented business model, and an active enabler of sustainability in practice. We invest in our people, create social impact through inclusive and equitable practices, and place transparency, traceability, and ethical values at the core of our supply chain. Across all processes—from product design to raw materials, from production to delivery—we act with a strong sense of environmental and social responsibility.

Looking ahead, what excites us is not only our achievements to date, but also the new steps we will take, the strong partnerships we will build, and the higher sustainability standards we will reach. Our belief in growth, expansion, and transformation, combined with our enduring passion, continues to drive us forward.

I would like to express my sincere gratitude to all our employees, stakeholders, and customers who walk this path with us.

We set out each day with the same enthusiasm to shape the future together.

Yours sincerely,

İSMAİL KOÇALI
Chairman of the Board and CEO



MESSAGE FROM THE VICE CHAIRMAN OF THE BOARD OF DIRECTORS

Dear Partners,

Over the past year, global competition has intensified, supply chains have undergone fundamental transformation, and the speed of adaptation has become a defining factor in corporate success. In an environment where demand patterns fluctuated unpredictably, it was no longer sufficient simply to produce – it became essential to deliver the right product, at the right time, in the right quantity and quality, with competitive agility. This new reality, where competitiveness is driven not only by capacity but by flexibility and process maturity, has been placed at the core of all our strategic choices and operational priorities.

As an organisation, we chose not to observe this transformation, but to act as an active participant in it. We focused on making our production processes more efficient, more measurable, and more integrated. Across a broad process landscape — from production and planning to supply chain and quality management — we embraced lean principles as a philosophy, positioning data-driven management as the key enabler of this approach. We eliminated unnecessary steps, increased visibility of bottlenecks, and established an operational mindset that relentlessly pursues process excellence at every level.

The tangible outcomes of these comprehensive improvement efforts became evident within the year. New methodologies implemented in planning and production processes have created a more balanced and predictable structure in resource utilisation, while also strengthening our delivery performance. The improvement achieved in our order fulfilment lead time stands as a clear indication that our commitment to operational excellence extends beyond factory floors to the overall customer experience.

This year, digitalisation formed an integral part of our operational excellence journey. Through systems that enhance our data collection and analysis capabilities on the production floor, we are able to monitor performance indicators in real time, identify deviations before they occur, and both accelerate

and strengthen our decision-making processes. However, one point deserves particular emphasis: the true power of digital transformation emerges when it converges with the decades of manufacturing expertise and deep-rooted craftsmanship culture of Aster Companies Group.

Mastery in craftsmanship, deep material knowledge of fabrics and yarns, and meticulous attention to every detail of workmanship together create the foundation upon which technology gains meaning. Data reaches its highest value when interpreted through experienced insight; as algorithms monitor production lines, we increasingly observe how decades of craftsmanship enrich and give context to that data.

Energy and resource efficiency have remained key operational priorities. Supported by renewable energy investments implemented in previous years, we have gained greater control over energy consumption within our production processes. Through optimisation efforts across our production lines, we have minimised resource waste while utilising our production capacity in a smarter and more sustainable manner. Our strong infrastructure and high-capacity production facilities continue to serve as a solid foundation for this efficiency.

We have also embedded our lean transformation efforts into a more systematic and sustainable structure across the

organisation. This approach — simplifying processes, placing employee engagement at its core, and fostering a culture of continuous improvement in every function — has made a critical contribution to the sustainable enhancement of our operational performance. At Aster Companies Group, improvement is no longer a project, but a habit; not a task, but a shared responsibility.

At this point, Aster Companies Group, with its robust production infrastructure, high-capacity facilities, and highly skilled workforce, stands not only as a manufacturer delivering high-quality products, but also as a reliable business partner offering a fast, flexible, and solution-oriented operational model. This distinctive approach — combining the precision of craftsmanship with the power of technology and integrating artisanal expertise with digital traceability — remains a key differentiator in our industry.

I would like to extend my sincere thanks to all our employees, business partners with whom we grow together, and our customers who continue to place their trust in us.

Yours sincerely,

KADİR KOÇALI
Vice President of Operations

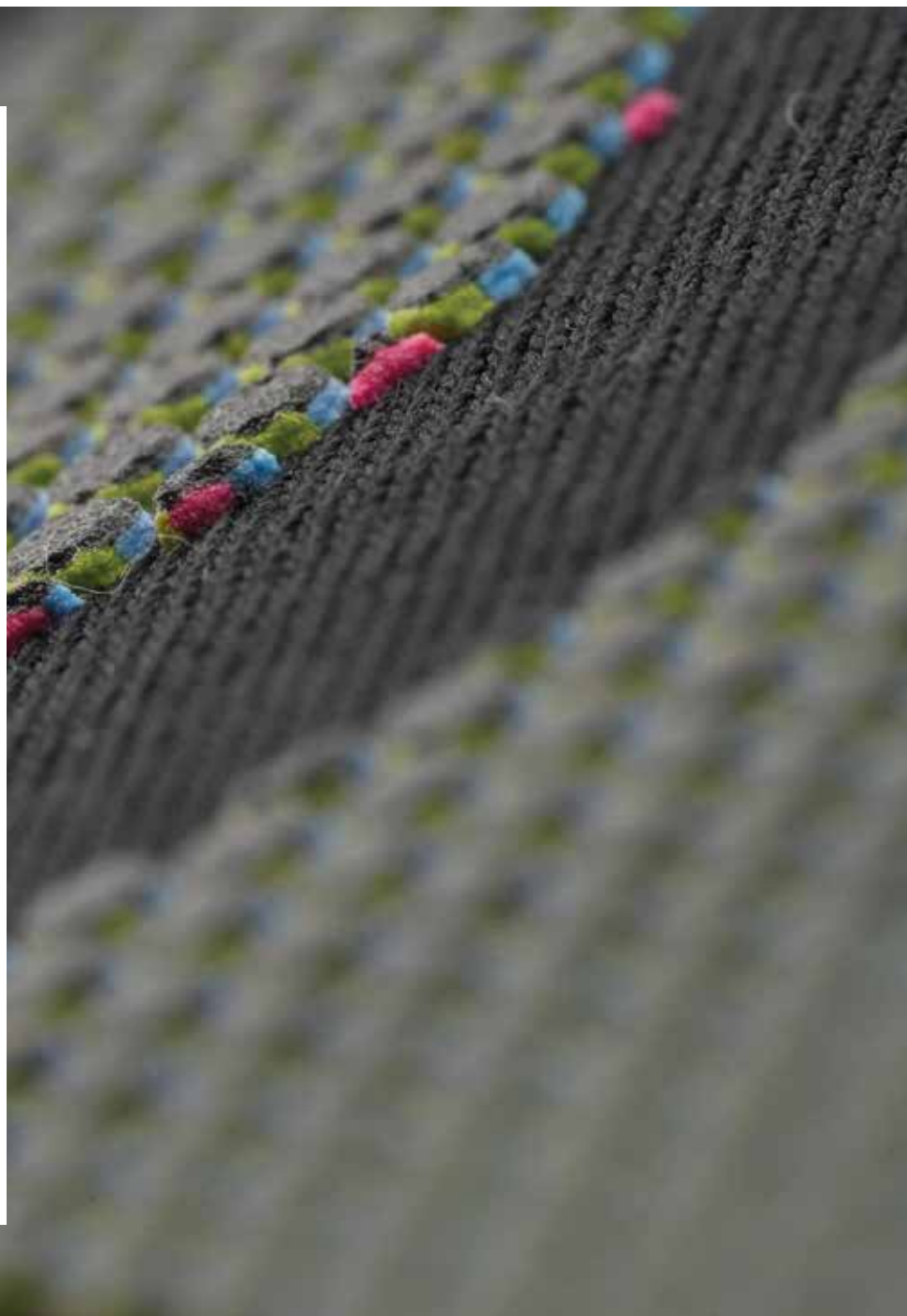
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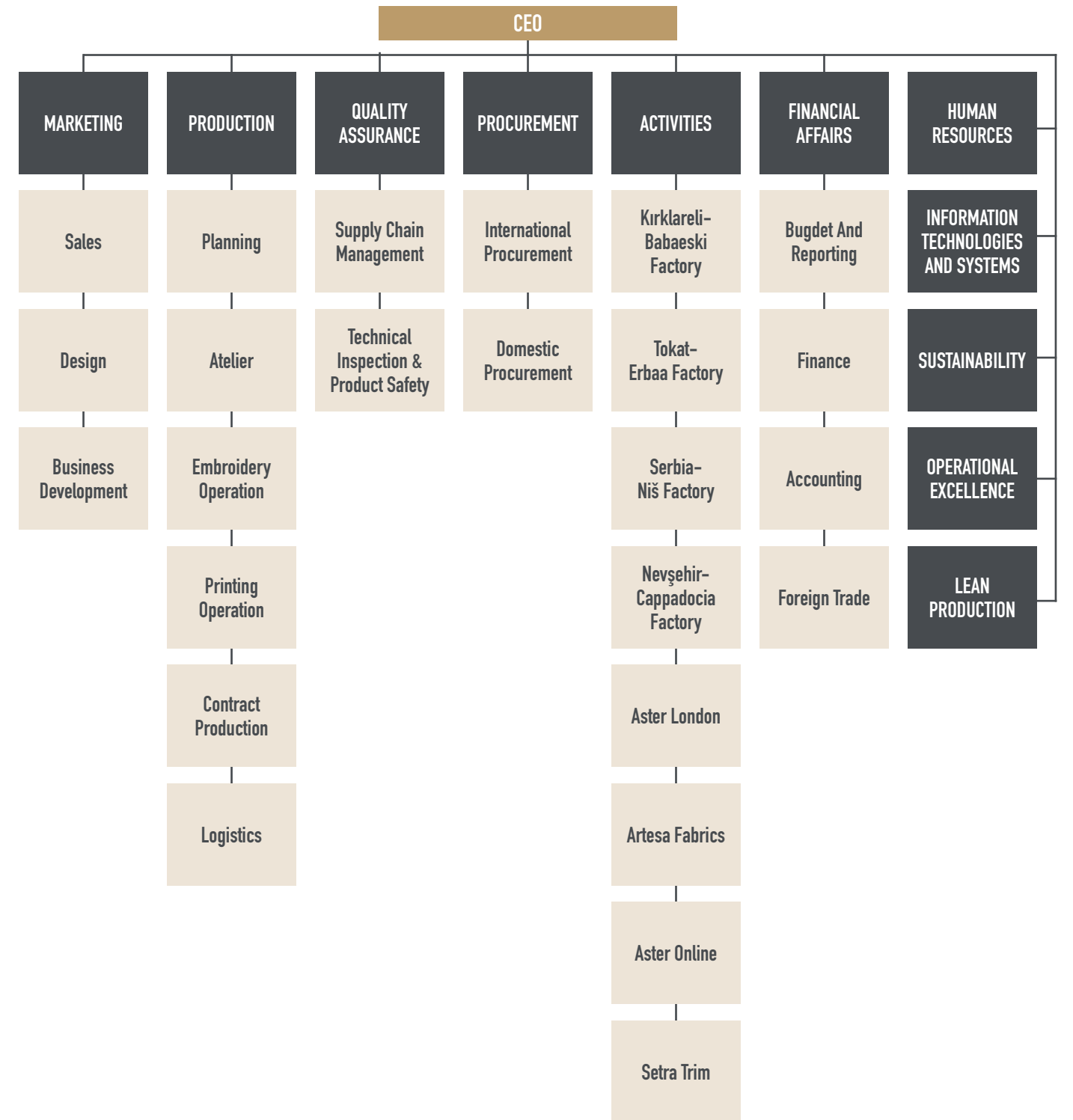
BOARD OF DIRECTORS

The governing body of Aster Textile is the Board of Directors, which consists of five members. Current members of the Board of Directors were elected by the General Assembly resolution of October 15, 2024.

NAME - SURNAME	TITLE
İsmail KOÇALI	Chairman
Kadir KOÇALI	Vice President
Ali KOÇALI	Board Member
Nursen KOÇALI YILMAZ	Board Member
İSMAİL CAN KOÇALI	Board Member



ORGANISATION CHART



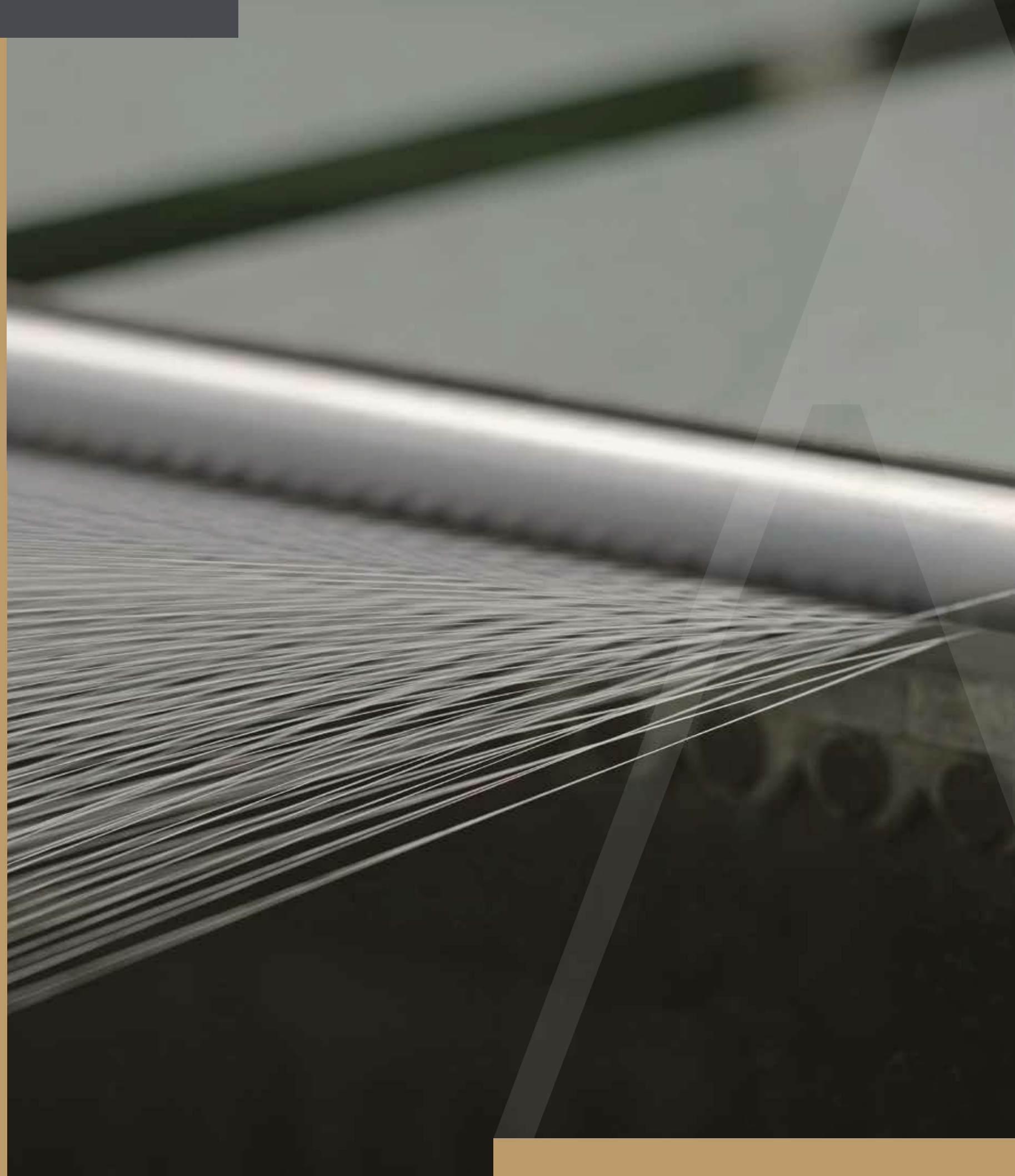
03

ACTIVITIES

Perfect adaptation to developments in product groups around the world...

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03



FASHION AND DESIGN

At Aster Companies Group, design represents far more than an aesthetic choice; it is positioned as a strategic capability that creates customer value, shapes processes, and drives competitive advantage.

Our Design and Business Development teams combine comprehensive market and industry insights with creative vision, aiming to deliver product solutions that not only respond to demand but anticipate it across our diverse customer portfolio.

The core principle we have embraced since our foundation remains unchanged: to pursue the highest quality in every product and the precision of craftsmanship in every process. This principle is embedded across all levels of our organisation, from our headquarters in Istanbul to our Design, Innovation, and Business Development Centre in London. In both locations, experienced teams focus on innovation and creativity, developing product solutions that set new benchmarks in the industry. When Istanbul's manufacturing depth is combined with London's global design outlook, the synergy between these two centres becomes a defining competitive strength for Aster.

The diversity of our customer portfolio reflects the breadth of responsibility carried by these two centres. Spanning from premium brands and globally recognised fashion leaders to key players in the activewear and athleisure segments, as well as high-volume retailers, this wide-ranging portfolio requires our teams to develop a deep understanding of different segments and deliver tailored solutions for each client. We view this diversity not as complexity, but as a reflection of our institutional maturity and product expertise.

Design and product development capabilities lie at the heart of Aster Companies Group service model. Our teams operate with a holistic approach that extends from yarn to fabric, from production techniques to the finest details of garment craftsmanship. This depth not only enables the creation of aesthetically strong products, but also ensures timely delivery, cost efficiency, and long-term customer satisfaction. To maintain our leading position in the industry, we continue to leverage both technological investments and our accumulated institutional expertise in the most effective way.

When Istanbul's depth in production meets London's global design perspective, the complementary strengths of these two hubs become one of Aster's most important competitive advantages.

In this context, our investments in 3D design and virtual showroom technologies stand out as tangible steps that strengthen both our sustainability commitments and operational efficiency. By minimising the need for physical sampling and shipment, these technologies reduce raw material waste while preserving valuable time and resources. Collections brought to life in a digital environment reach the market significantly faster and with a substantially lower environmental footprint.

The strength of our design teams lies not only in individual talent, but in the collective vision shaped by diverse backgrounds and disciplines. Integrating trend forecasting with customer expectations, and sustaining innovation at every stage—from

colour management to garment development—these teams manage design, business development, and product development not as separate functions, but as an interconnected and continuously interacting ecosystem.

Ultimately, the design philosophy of Aster Companies Group is built on balancing aesthetics with functionality, innovation with responsibility, and creativity with sustainability. The careful selection of low-impact materials, the end-to-end management of the design process, and the development of long-lasting, versatile products remain concrete expressions of our contribution to a circular fashion economy.



DIGITAL TRANSFORMATION: SPEAKING THE LANGUAGE OF FUTURE MANUFACTURING

By placing digitalisation at the core of its production and product development processes, Aster is preparing its operations for the future. Through its advanced technological infrastructure, digital platforms, and integrated systems, efficiency, sustainability, and competitiveness are strengthened within a unified framework. At the same time, digital solutions embedded across different stages of the value chain position Aster not as a follower of transformation in the fashion industry, but as a company that helps shape it.

For Aster, digitalisation has evolved from a tool into a way of thinking. The technological infrastructure embedded at the heart of production and product development processes not only enhances operational efficiency, but also expands the boundaries of creativity, reinforces sustainability commitments, and deepens customer relationships.

DIGITAL DESIGN: BEYOND PHYSICAL BOUNDARIES

The raw materials, labour, and time required to produce a physical sample deserve to be re-evaluated in an era where the same product can be rendered flawlessly in a digital environment. Aster has already translated this perspective into practice by actively utilising advanced design platforms such as CLO 3D and Browzwear. Design teams can now create an unlimited number of digital samples; collections are developed, tested, and presented for customer approval in virtual environments before moving into physical production. As the product development cycle accelerates, costs are reduced and material usage decreases significantly. Creativity now flourishes within a framework defined not by material waste, but by digital craftsmanship.

Digital Showroom and Avatar Technology: Redefining the Customer Experience

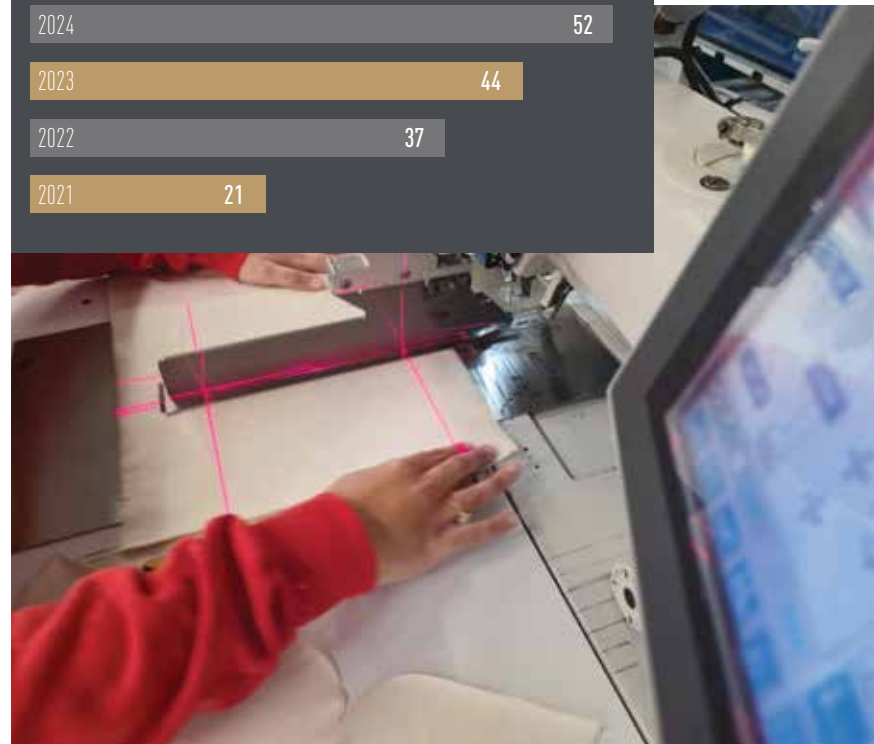
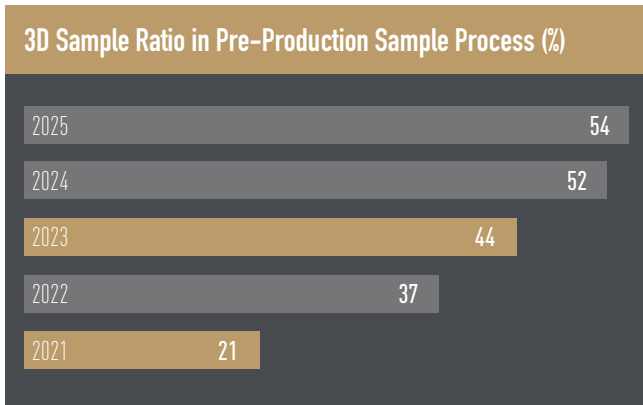
Experiencing a collection no longer requires being in the same physical space. Aster's digital showroom approach brings collections to life in a virtual environment through avatars created specifically for its business partners; products can be examined in detail, compared, and approved with ease. This model fundamentally reduces dependency on physical sampling and logistics processes. Less raw material, less packaging, less energy — and consequently, a smaller carbon footprint. At the same time, the customer experience is delivered independently of geographical constraints, with consistent quality and continuous accessibility.

Aster Design Depot: A Unified Ecosystem from Design to Sales

Aster Design Depot stands out as a comprehensive platform that brings together design, product development, and sales processes under a single digital framework, representing one of the most integrated expressions of Aster's digital transformation journey. Operating in full integration with ERP infrastructure, the system securely stores all visual and technical data related to collections in a cloud-based environment, ensuring both accessibility and reliability. By enabling real-time collaboration with customers, the platform accelerates both product development and sales processes while also reducing operational costs. In a post-pandemic world where physical interaction has diminished, Aster Design Depot has become a critical bridge that ensures customer relationships are maintained seamlessly and effectively in a digital environment.

The common denominator of all these digital tools and platforms is their role in strengthening Aster's ability to manage both the present and the future simultaneously. Technology here is not an end in itself, but a conscious enabler for delivering better products, fostering a more responsible production approach, and building stronger customer partnerships.

Digitalisation of Pre-Production Sampling Processes



This robust infrastructure establishes a framework in which operational data directly informs strategic decision-making, enabling management to act with both real-time insight and a long-term perspective.

Digital Depth in Production

Aster's digital transformation vision goes beyond modernising technology; it aims to establish a smarter and more integrated production structure from end to end. As a tangible reflection of this vision, the Lectra system version upgrade has delivered significant improvements in speed, precision, and data integrity across pre-cutting processes. With the next-generation Lectra infrastructure, fabric consumption can be calculated with far greater accuracy, human error is minimised through automation, and production planning is supported by real-time data, enabling more informed decision-making. Strengthening digitalisation across the journey from design to production, this component is a critical pillar of Aster's holistic technology strategy.

DIGIEYE & DIGIVIEW

Colour is not merely an aesthetic choice in the textile industry; it is a critical quality parameter that directly influences customer approval and the course of the production process. Aster has achieved a fundamental transformation in this area by fully digitalising its colour approval processes through DigiEye and DigiView systems. By eliminating the need for physical sample shipments and the associated logistics, these systems have reduced approval timelines from up to seven days to within 24 hours. This transformation not only delivers clear environmental benefits but also generates significant time savings across the supply chain while directly enhancing customer satisfaction.

REAL-TIME MONITORING AND AUTOMATION

Simultaneous Data Collection System

Every decision taken on the production floor is only as valuable as the quality of the data on which it is based. Guided by this principle, Aster has implemented a tablet-based data collection infrastructure across its production operations, equipping them with a real-time visibility layer. Data updated every 30 seconds is instantly displayed via dashboards, ensuring that quality, efficiency, and production information flow continuously to on-site teams. This structure enables proactive intervention before issues arise, rather than reacting after they occur, and empowers teams on the ground to take swift and well-informed action.

SAP Transformation and Automation Infrastructure

Aster's SAP transformation project goes beyond the digitalisation of production processes, elevating them to a more integrated, flexible, and strategically aligned structure. While automation systems minimise production errors, they also enhance end-to-end traceability across processes.

A SUSTAINABLE INFRASTRUCTURE THROUGH INFORMATION TECHNOLOGY

Green IT Approach

Energy efficiency lies at the core of Aster's IT strategy. Through virtualisation, paperless office practices, and cloud-based systems, energy consumption is reduced. IT operations are designed and managed in line with "Green IT" principles.

Information Security Priority

Aster safeguards its information assets by effectively implementing its Information Security Management System (ISMS), thereby strengthening the trust of both internal and external stakeholders.

DEEPENING INNOVATION

At Aster, innovation extends far beyond being a project-based activity; it is a deeply embedded approach that shapes the Company's way of thinking, production culture, and competition understanding. Since its foundation, Aster has combined manufacturing craftsmanship with strong engineering expertise and consistent technology investments, positioning itself as a production ecosystem that adapts agilely to changing market dynamics, generates high added value, and delivers sustainable solutions.

For Aster, innovation carries a meaning far broader than simply developing new products. Making production processes smarter, more efficient, and more precise; treating excellence as a starting point at every stage; and positioning technology not as a supporting tool but as a strategic capability — these principles form the core of Aster's innovation philosophy. In this direction, the production infrastructure is continuously enhanced through robotics applications, automation systems, and AI-supported analytics. The concept of operational excellence is not limited to production lines but is integrated into all processes and decision-making mechanisms across the organisation.

Initiatives carried out through the collaboration of R&D and information technologies teams deliver tangible and measurable outcomes across a wide spectrum — from data-driven decision-making mechanisms to production line automation, from AI-supported manufacturing systems to digital design platforms. This holistic approach positions Aster not only as a strong player in textile manufacturing, but also as a key reference point in the design of technology-driven and sustainable production models.

One of the most striking examples of Aster's innovation journey is the Vision Reflect system, which fundamentally transforms rotary



printing processes. Enabling production to start within seconds during model transitions, this innovative system minimises human error while delivering significant cost savings. At the same time, it enhances flexibility and process control, elevating operational performance to a more advanced level.

Following its development, the **Vision Reflect system** was recognised with an award at the **TechXtile Challenge Innovation Competition**, demonstrating its success on an international platform. A new project developed for Artesa Fabrics received another award at the same competition, further highlighting Aster's distinctive capabilities in this field. Through this AI-supported system, data collected from different machine groups is analysed to make production processes smarter, more efficient, and more sustainable.

All these efforts clearly reflect how Aster has embedded innovation as an integral part of its way of doing business. By combining strong design and production capabilities with advanced technologies, Aster continues to strengthen its leading position in the industry through the development of functional, high value-added, and sustainable products.

OUR BUSINESS DEVELOPMENT STRATEGIES

APPROACHES SHAPING THE FUTURE

Aster's business development strategies are shaped through a multi-layered and multidisciplinary perspective that extends well beyond the inherent dynamics of the textile industry. The economic implications of geopolitical developments, transformations within the retail ecosystem, sustainability policies, and technological advancements are all treated as integral components of our strategic decision-making processes. This holistic perspective positions Aster not only as a partner that responds to today's demands, but as one that anticipates and prepares for the opportunities of tomorrow. At the core of this strategic framework lies a strong customer focus; all marketing and business development activities are designed and executed using targeted, creative, and data-driven methodologies to align with evolving market dynamics.

1. TARGET MARKET AND CUSTOMER DEPTH

The Right Customer, at the Right Time

Aster's business development approach is built not on engaging with every brand, but on connecting with the right brand at the right time, supported by the right value proposition. In this context, priority is given to brands whose profiles align with our production capacity, craftsmanship heritage, and collection development capabilities, while comprehensive target market analyses are conducted on a regular basis. Brands positioned in the premium segment and those adopting sustainability-focused strategies are of particular strategic importance. Their collection calendars, quality expectations, and sustainability targets are closely monitored, and commercial approaches are tailored specifically to each brand.

2. EMPHASISING A STRONG VALUE PROPOSITION

A High Value-Added Service Model

What differentiates Aster is not solely the scale of its production capacity or its speed, but a high-level service model built upon this strong infrastructure, characterised by craftsmanship and attention to detail at every stage. When combined — digital product development infrastructure, fast and reliable delivery performance, advanced sustainability practices, and decades of engineering expertise — this value proposition creates a distinct and lasting differentiation in the market. Long-term, trust-based partnerships with leading global brands serve as a strong reference base for new collaborations. Through our R&D-driven, transparent, and innovative production culture, we offer our customers not just manufacturing services, but a strategic partnership built on sustainable growth.

3. INNOVATIVE TECHNOLOGY AND R&D COLLABORATIONS

Positioning at the Forefront of Industry Innovation

Combining advanced technological capabilities with deep technical expertise, Aster engages in strategic collaborations with bio-based yarn developers, sustainable material start-ups, and companies specialising in advanced recycling technologies, in line with its commitment to sustainable product development. Fabrics are developed in accordance with internationally recognised certification standards such as GRS, OEKO-TEX, and Bluesign; comprehensive product documentation is prepared, and promotion processes are managed effectively in line with brand expectations. Aster not only follows innovations in this field but also strengthens its technological leadership by developing pioneering applications through its R&D initiatives.

4. VALUE-BASED RELATIONSHIPS, LONG-TERM STRATEGIES

Our commitment to operational excellence also forms the foundation of our customer relationships. Collaborations with new brands are structured and implemented through a systematic and carefully managed approach, aligned with annual projections. Collection development, style studies, bespoke production solutions, and high-capacity manufacturing capabilities are delivered within integrated and sustainable business models. The high levels of satisfaction achieved within our existing customer portfolio serve not only as a performance indicator, but also as our strongest reference for new partnerships. Each new customer acquisition is regarded as a strategic step that lays the foundation for the next phase of growth.

5. STRONG BRAND PERCEPTION

Aster views strengthening its brand perception in the global market not merely as a communication objective, but as a natural extension of its corporate identity. This identity — combining a tradition of craftsmanship with advanced engineering, and blending premium manufacturing with a strong commitment to sustainability — is translated into a credible and tangible reputation through industry success stories, sustainability reports, and international certifications. Through targeted content shared via its website, social media platforms, and LinkedIn, this reputation is communicated to a broader audience. Ultimately, the goal is not only commercial success, but also to firmly reinforce Aster's position as a leading and innovative manufacturer across all platforms.

FINANCIAL STABILITY AND SUSTAINABLE GROWTH

Aster Companies Group closed 2025 not only with operational and strategic achievements, but also with a strong and disciplined financial performance.

During a period marked by global economic uncertainty, increasing cost pressures, and rapid sectoral transformation, our Group maintained the strength and predictability of its financial structure. Behind this stability lies a long-term financial management approach supported by a strong and experienced team.

STRONG FINANCIAL PERFORMANCE

This success is not merely a reflection of market conditions, but the result of meticulously implemented budget discipline, efficiency-driven cost management, and strategic investment decisions.

The Group's total investment volume reached approximately EUR 12 million in 2025. A significant portion of these investments was directed towards the digitalisation of lean manufacturing systems, advanced automation solutions, and sustainable raw material transformation.

Throughout every stage of this investment process, the Finance Department assumed the role of a strategic partner, ensuring that resources were allocated effectively and investment returns were monitored efficiently.

CORPORATE CREDIBILITY: CREDIT RATING ACHIEVEMENT

According to JCR Eurasia Rating's 2026 assessment, Aster Textile retained its long-term national credit rating of AA- (tr), while Artesa Fabrics maintained its A (tr) rating. The outlook for both companies was reaffirmed as "Stable".

Maintaining these ratings during a period in which contraction in the textile sector and global uncertainties were strongly felt represents a highly significant indicator of the Group's financial strength and management quality.

The main factors highlighted in this assessment included a strong equity structure, sound liquidity management, a high export ratio, and long-standing partnerships with global brands. Beyond being purely financial indicators, these ratings also serve as a concrete reflection of the Group's credibility in the eyes of suppliers, banks, and business partners.

GREEN FINANCE: FINANCIAL SUPPORT FOR SUSTAINABILITY

2025 also marked a major milestone in green finance. Through Eximbank, Artesa Fabrics secured EUR 4.5 million in long-term financing under the IBRD-backed Green Export Support Loan programme of the World Bank Group.

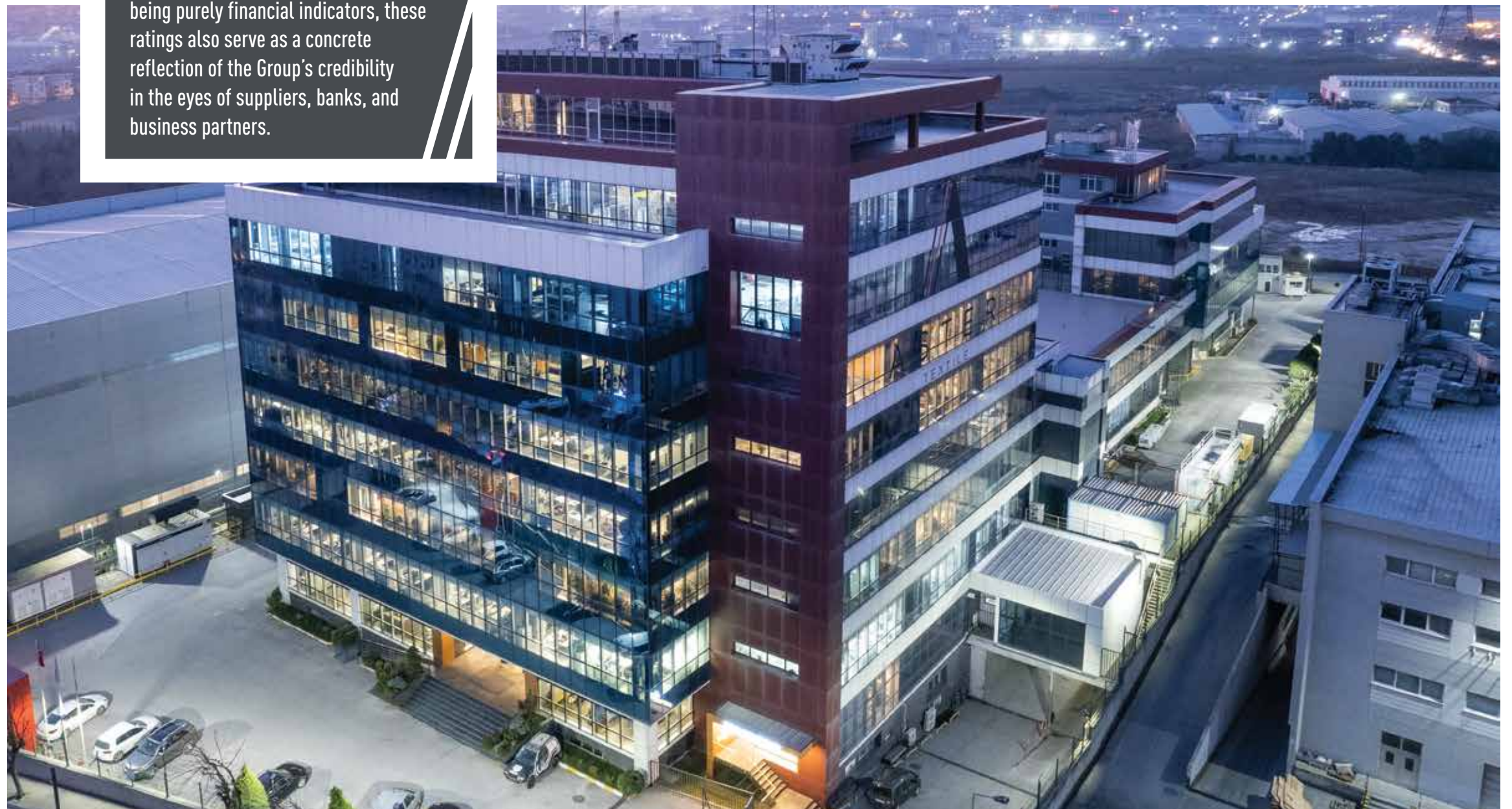
This financing supports projects focused on waste recovery, energy efficiency, optimisation of water usage, renewable energy investments, and the strengthening of sustainable production capacity. At the same time, it contributes to Artesa Fabrics' alignment with global environmental regulations such as CBAM, reinforcing its positioning within the framework of the European Green Deal.

This financing stands as a significant indication that the Group's sustainability-focused business model is recognised and trusted by international financial institutions.

A NEW STANDARD IN INDEPENDENT AUDITING: COLLABORATION WITH KPMG

In 2025, an important step was also taken in the independent audit process. Following many years of collaboration with Grant Thornton, the Group transitioned to KPMG, one of the world's leading audit organisations.

Financial statements assured by a globally recognised audit firm provide a strong foundation for Aster Companies Group's future partnerships and long-term growth ambitions.



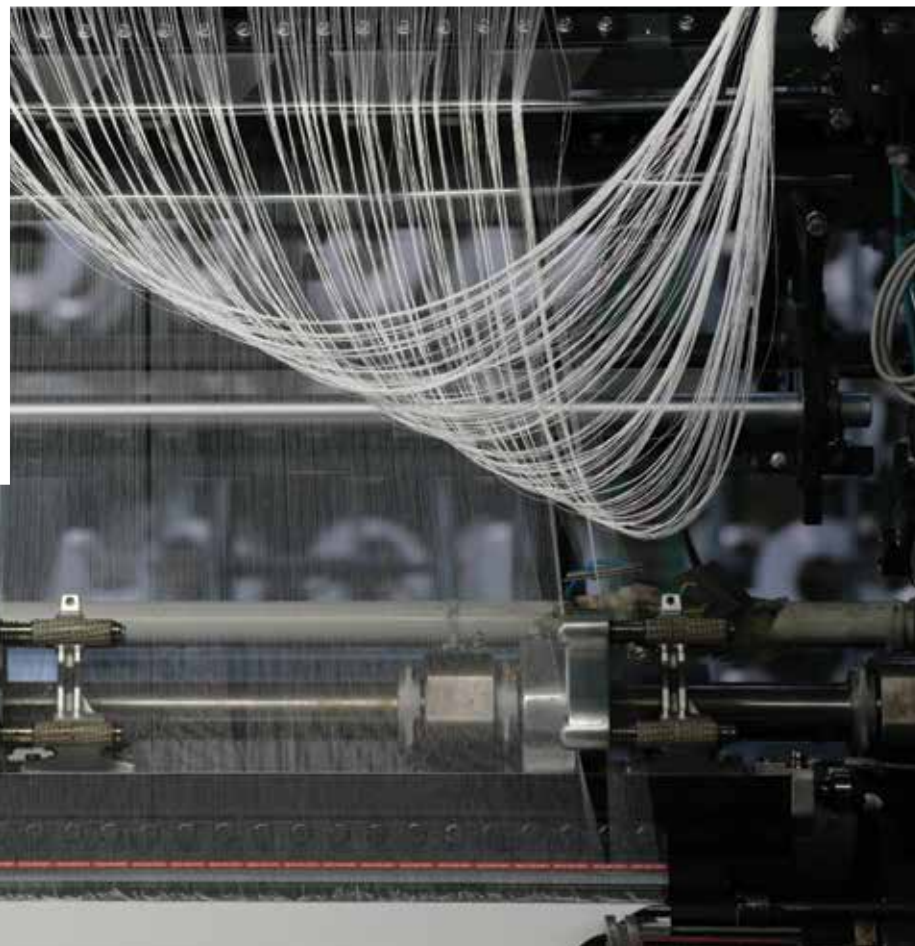
LOOKING AHEAD

Aster Textile aims to steadfastly maintain its position as a leading global manufacturer, distinguished by its unique ability to combine a deep-rooted tradition of craftsmanship with an advanced engineering approach and the power of high technology. Its customer-centric and flexible operating model, commitment to ethical production, and principle of operational excellence ensure that this ambition is not merely a vision, but a concrete commitment embedded in daily business practices.

In the period ahead, our key priorities are defined as follows:

- Strengthening training infrastructure to continuously enhance the technical capabilities and craftsmanship expertise of our workforce,
- Deepening our global reach by establishing reliable and long-term partnerships in new geographies,
- Expanding the scope and pace of R&D activities to reinforce our leadership in next-generation materials and production technologies,
- Advancing transparency and traceability standards across the supply chain in line with international expectations.

Aster Textile's high-capacity production infrastructure, combined with the deep technical knowledge and expertise of its experienced workforce and a firmly embedded culture of craftsmanship, positions the Company as one of the most agile, reliable, and innovative manufacturing partners in adapting to changing global conditions. In the years ahead, we will continue to implement a sustainable growth model, building decisively on these strong foundations.



PRODUCTION AND SHIPMENT

Thanks to its extensive production capacity, Aster Textile responds to varying customer needs, ranging from luxury product groups to high-volume production programs.



In today's challenging global market conditions, Aster offers solutions that best meet customer demands.

Aster Companies Group operates six production facilities in Türkiye and Serbia. A pioneer in its sector, the Group has the largest and most modern facilities in terms of production. Driven by its mission to produce high quality products and offer them to markets around the world, it combines flexibility and innovation with the use of the latest technologies in its production processes. With nearly 3,000 employees and a monthly production capacity of 180 million minutes, it offers the best solutions to meet customer demands in today's competitive global market conditions.

RESPONDING TO VARYING CUSTOMER NEEDS

With its large production capacity, Aster Textile responds to varying customer needs ranging from the luxury product segment to high-volume production programs. The Group aims for the

highest efficiency by applying the Lean Production System at every stage of its operations.

By continuously investing in the latest technology, automation and digital solutions in all operational processes, it strives to continuously take quality and efficiency to the next level.

ASTER'S FLEET ENSURES QUALITY OF SERVICE

Aster saves significant time by using its own fleet for the shipment of semi-finished and finished goods. Once the production and quality control stages are completed, the products are managed in Aster warehouses until the time of shipment. The products that are ready for shipment are safely delivered to various sales points around the world through logistics suppliers approved by the customers. Aster aims for maximum efficiency not only during the production process, but also before and after production, continuously improving the quality of service offered to customers.

ADVANCED PRODUCTION CAPABILITIES

TRACEABLE, INNOVATIVE, AND RESPONSIBLE PRODUCTION

Within the framework of its vertical integration strategy, Aster Textile continuously supports its expertise through process and capacity development at its facilities, while consistently investing in innovation and environmentally focused technical and technological initiatives.

At all its facilities, Aster Textile holds GOTS, OCS, GRS, RCS, and RegenAgri certifications. In addition to these, systems like TextileGenesis and TrusTrace are also employed to ensure product traceability.

In line with its sustainability principles, Aster Textile is committed to sourcing all chemicals used from positive chemical lists. Water-based auxiliary chemicals are preferred, and the chemical inventory is transparently shared through ZDHC InCheck reporting.

Through these efforts, Aster Textile embraces an environmentally friendly and sustainable production process, minimising the negative impact of its industrial activities on natural resources and the environment.

EMBROIDERY

Highly Skilled Embroidery Unit

Aster Textile's embroidery section closely follows fashion trends around the world and offers high-quality, meticulous and distinctive services to its customers. The embroidery design and production teams, with the contribution of the R&D and Design departments, have a positive impact on Aster's production targets.

Special embroidery departments were established thanks to investments made in the Group's İstanbul, Babaeski and Tokat facilities. This allows Aster to offer its customers a wider range of products, with embroidery production capacity ranging from 5,000 to 20,000 pieces per day, depending on the design and pattern technique at each site.



A Comprehensive Embroidery Department

Equipped with state-of-the-art machinery, Aster's embroidery department can produce a wide range of different and innovative embroidery techniques, including all types of wrapped embroidery, outline embroideries, embossed embroideries and appliqué-cut and laser-cut embroidery. The Group's embroidery team uses its full potential, supported by state-of-the-art design programs. Aster, which can also use laser cutting systems, integrated design techniques, digital printing and screen-printing techniques, is leading Türkiye's textile industry.

PRINTING

An Advanced Facility With Numerous Applications

Aster Textile aims to offer more efficient processes for the printed products it frequently uses in its collections by establishing the most superior printing facility in its region with state-of-the-art machinery. The facility also acts with a sense of environmental responsibility and complies with the organization's sustainability principles.

Aster's Headquarters and Erbaa plants have specialized printing departments with a daily capacity between 15,000 and 20,000 pieces. In addition, the Headquarters' daily digital printing capacity ranges between 1,500 and 2,500 pieces.

Human Error Becomes History

Aster integrates innovative solutions, digital patterning and traceability into its systems. Thanks to the new technologies and automation systems it has developed for pattern preparation, fully automated placement on sampling and production and printing process, possible human errors are prevented throughout the entire process from design to shipment. With this approach, Aster aims to make production processes more efficient, while also raising quality standards and minimizing environmental impact.

BONDING APPLICATIONS

With its technical infrastructure and modern production capabilities, Aster Textile successfully carries out bonding (lamination) applications that enable the creation of seamless and high-performance surfaces. Through this heat- and pressure-based joining technique, both aesthetic and functional solutions are provided—particularly in outerwear and active sportswear collections—by enhancing features such as water resistance, lightness, and durability. Bonding technology is an important part of Aster Textile's innovative production approach and design strength.

CORD AND TIPPING APPLICATIONS

With its commitment to quality and consistency in details, Aster Textile has integrated cord production and cord tipping (cord end sealing) applications into its production processes. This process secures the ends of cords with special methods, ensuring an aesthetic, durable, and functional finish. Used especially in sportswear, outerwear, and accessory details, this process extends product lifespan and enhances the user experience. Reflecting Aster Textile's high quality standards, this application delivers clean workmanship and a premium finish to final products.

GARMENT WASHING

Garment washing enhances products by adding comfort and softness. Through various washing techniques that increase durability, provide wrinkle resistance, or create a silky touch, product lifespan is extended and maintenance becomes easier. Garment washing is a strategic process that aligns with Aster Textile's sustainable and value-added production goals, offering fashion brands both aesthetic appeal and a means of differentiation.

Aster differentiates itself from its competitors with machines that have digital printing capability mounted on partial screen-printing equipment, a feature that makes a difference in the sector. The group has created a unique digital hybrid system that integrates digital printing with combinations of HD printing, puff printing, foil printing, glitter printing and partial screen printing.

OPERATION CENTERS

Thanks to the work of Aster's experienced Design and Business Development teams, the Group can offer its customers the most tailored services and solutions.

HEADQUARTERS

The headquarters of Aster Companies Group is located in Esenyurt, İstanbul, on a 30,105 m² fully owned site. The Headquarters currently employs 578 people in the Financial Affairs, Information Technologies and Systems, Human Resources, Sales and Marketing, Procurement, Production, Planning, Design and R&D departments. The Headquarters also houses the sample development, printing, embroidery and production lines of Aster Atelier, which develops and manufactures products for the Premium Segment. Aster Atelier has a production capacity of around 20 million minutes.

INNOVATIVE RESPONSE TO GLOBAL TRENDS

Aster attends leading global fashion, fabric and technology fairs and closely monitors the latest developments in the industry. The R&D and Design Centre conducts extensive research to anticipate the potential needs of its customers. This enables Aster to offer product development solutions based on accurate and comprehensive market data. Thanks to the work of its experienced Design and Business Development teams, it maintains its leading position in the sector as well as ensuring customer satisfaction by offering the most appropriate services and solutions tailored to its customers.

30,105 m² OF TOTAL INDOOR AREA AT THE HEADQUARTERS

595 EMPLOYEES



ASTER TEXTILE FACTORIES

HIGH QUALITY PRODUCTS FROM STATE-OF-THE-ART FACILITIES

Aster Textile factories are among the largest and most technologically advanced in their region. Aster combines its extensive experience in manufacturing with flexibility and modernity, utilising the latest technologies in all business processes to ensure the delivery of quality products to markets around the world. In this way, Aster maintains its leading position in the sector and continues to offer high quality products to its customers.

Aster Textile factories are among the largest and most technologically advanced in their region.

PRODUCTIVITY MEASUREMENT FOR LEANER OPERATIONAL PERFORMANCE

At Aster factories, Production Engineering departments, comprised of teams of highly competent engineers, create workforce and machine layout plans and closely monitor operator competencies. They also work diligently to increase productivity values by analyzing losses in connection with Production Management.

The efficiency of each facility is monitored instantly with digital systems and necessary actions are taken in a fast and agile manner.

Aster Textile uses Lean Production Systems to achieve the highest efficiency at every stage of production. It attaches great importance to automation in all its factories and continuously improves its production system infrastructure according to technological developments.

Effective use of the Lean Production System brings many benefits to Aster's factories. These benefits include stock and therefore cost reduction, time savings, quality improvement, flexibility and adaptability. Managing the system accurately and efficiently allows for a more solution-oriented response to evolving market conditions and customer demands, while also providing a competitive advantage for the Group.

...AND FULL CERTIFICATION

All Aster factories hold Global Organic Textile Standard (GOTS), Global Recycled Standard (GRS), Recycled Claim Standard (RCS) production certificates. Aster also received ISO 27001 Information

Security Management System, ISO 9001 Quality Management System, ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System certifications.

HEADQUARTERS-ASTER ATELIER

KIRKLARELİ-BABAESKİ FACTORY

TOKAT-ERBAA FACTORY

NEVŞEHİR-CAPPADOCIA FACTORY

SERBIA-NIŠ FACTORY



HEADQUARTERS – ASTER ATELIER

The headquarters of Aster Companies Group is located in Esenyurt, Istanbul, on a fully owned site covering 30,105 m². Aster Atelier — which develops and manufactures products for the premium segment — also operates from the headquarters, housing its sampling, printing, embroidery, and production lines on-site.

A TOTAL INDOOR AREA **30,105 m²**

595 EMPLOYEES

Aster Atelier has a production capacity of approximately 20 million minutes.



KIRKLARELİ-BABAESKİ FACTORY

AN ACCREDITED FACILITY WITH ROOM FOR GROWTH

The Babaeski-Kirklareli factory, situated on a 74,000 m² plot of land fully owned by the company, became part of the Aster Companies Group on 1 July 2010. In 2015, the facility was expanded by 10,000 m², bringing the total indoor area to 21,500 m².

As part of the third phase investment plan aimed at enhancing printing and embroidery infrastructure, further expansion works were initiated in 2023.

A TOTAL INDOOR AREA OF **21,500 m²**

479 EMPLOYEES





NEVŞEHİR-CAPPADOCIA FACTORY

Nevşehir-Cappadocia factory, located on an indoor area of 2,600 m² in Cappadocia, joined Aster Companies Group in 2021 after the acquisition processes were completed. The factory produces garments from knitted fabric, focusing exclusively on collection.

A TOTAL INDOOR AREA OF **2,600 m²**

203 EMPLOYEES

Nevşehir-Cappadocia factory joined
Aster Group in 2021.

TOKAT-ERBAA FACTORY

Located on a 3,500 m² of land in Erbaa Organised Industrial Zone, Tokat-Erbaa factory joined Aster Companies Group in August 2013 with 188 employees. In October 2017, the factory moved to a new building with an indoor area of 9,500 m², located on 30,022 m² of land in the Organised Industrial Zone.

In 2018, the factory building was awarded the first prize for 'Best Industrial Building' at the Sign of the City Awards, which recognizes excellence and urban architectural standards.

Additionally, we successfully completed and commissioned our second facility investment in Tokat-Erbaa during 2024.

This new facility not only expands our production capacity but also strengthens our operational flexibility, allowing us to respond swiftly and effectively to changes in demand. With the addition of this facility, Aster Textile now boasts an even more integrated and resilient production network, enabling us to better serve our customers and maintain our competitive edge in the market.

Operating on an indoor area of 23,100 m², Tokat-Erbaa factory serves as an integrated facility encompassing printing, embroidery and washing processes.



A TOTAL INDOOR AREA OF **30,400 m²**

1,071 EMPLOYEES



SERBIA-NIŠ FACTORY

Established in Niš, Serbia as a subsidiary of Aster Companies Group, the production plant joined the Group on December 30, 2015.

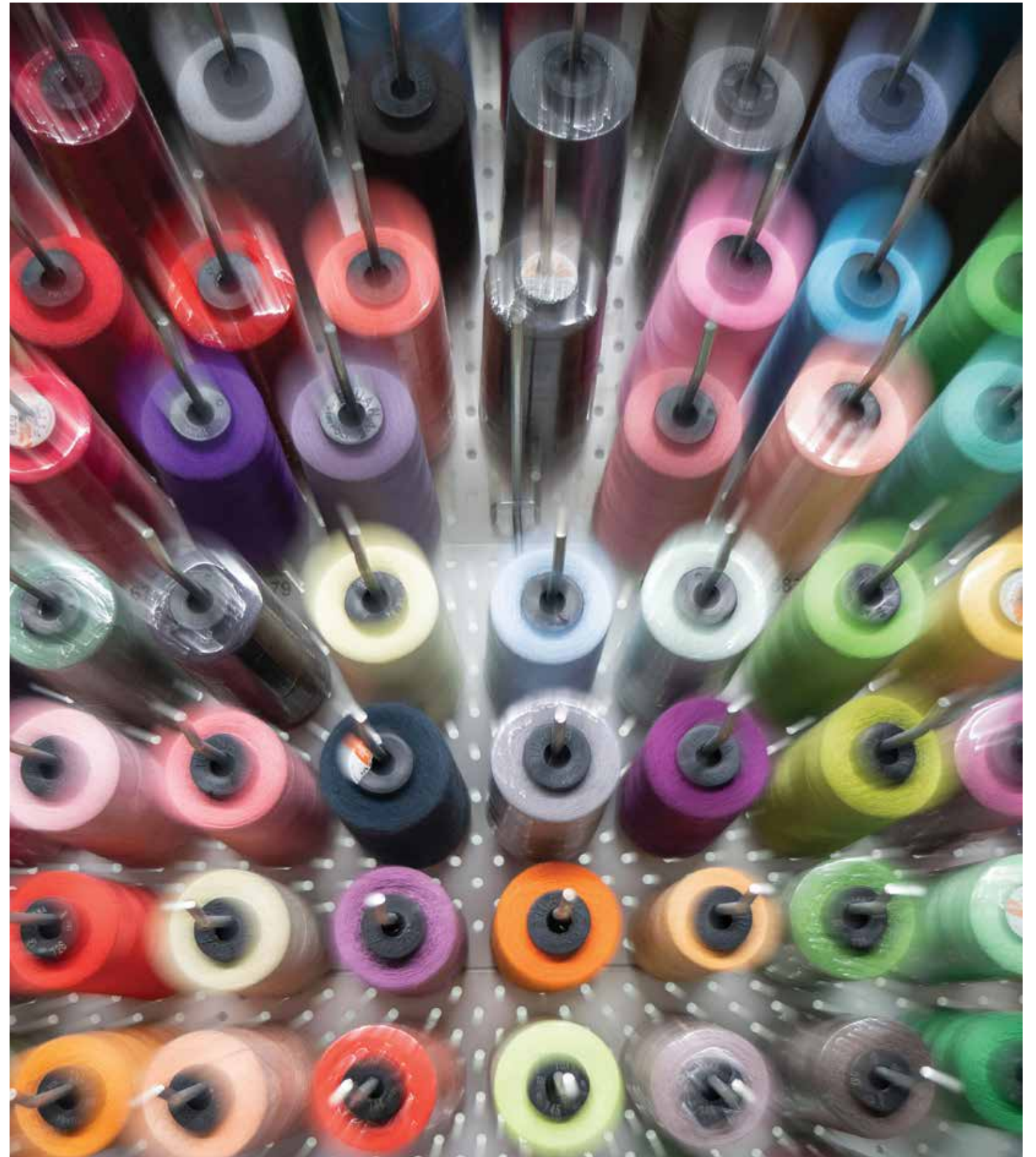
Operating on a land of 19,250 m² totally owned by the Group, the Aster D.O.O. Niš factory building received the second prize for 'Best Industrial Building' at the Sign of the City Awards in 2016.

A TOTAL INDOOR AREA OF **19,250 m²**

526 EMPLOYEES

Serbia-Niš factory joined Aster Companies Group in 2015.

OUR CERTIFICATES



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OUR SUBSIDIARIES

Innovative Companies Group
Operating Worldwide...

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04



ARTESA KUMAŞ SAN. VE TİC. A.Ş.

Founded in 1990, Artesa is a leading textile company specializing in the production of high performance functional synthetic and natural fibre type fabrics. Artesa employed 358 employees in 2024.

Located in the Çerkezköy Organised Industrial Zone on a 37,960 m² plot with a fully enclosed area, the Artesa factory has an average monthly dyeing capacity of 550 tonnes, comprising 1 million metres of circular knitted fabric and 250,000 metres of warp knitted fabric.

Artesa's vision is to be a global fabric brand offering innovative product solutions for the high-performance active sportswear, outerwear, swimwear and shapewear markets. Artesa Fabrics operates as a vertically integrated structure, managing all production processes in-house — from yarn to finished fabric.

Beyond its robust infrastructure, Artesa also stands out for its extensive fabric collection across diverse compositions and qualities, as well as its ongoing fabric development activities. This approach, focused on variety and quality, enables the delivery of rich, aesthetically and functionally enhanced options to customers. The collections span a wide spectrum — from natural fibres to technical blends, next-generation sustainable fabrics to specialised surface finishes — offering fast and effective solutions to meet the needs of the industry.

This diversity not only sets Artesa apart in the textile world but also strengthens its role as an inspiring partner for its clients.

Through the investments in 2023, Jacquard Knitting, Digital and Rotary Fabric Printing, Continuous Bleaching and Mercerisation processes were commissioned. By integrating the physical testing laboratory with the analytical testing laboratory, all fabric testing processes were combined within Artesa Fabrics.

In 2024, the rooftop solar panels investment was completed and commissioned. Following the machine automation software in the dyeing section, energy, water and chemical consumption can be monitored instantly on a machine basis. Recognising that it bears a high responsibility for environmental protection, Artesa continues to invest in new technological equipment and systems for heat and water recovery.



Artesa offers a wide range of high quality and modern fabric collections, developed thanks to its solid technical know-how and experience in the market where it stands out as a strong player.

The company's clients include Decathlon, Urban Outfitters, Gymshark, Hugo Boss, Sweaty Betty, COS, Penti, Gant, Tommy Hilfiger, Esprit, M&S, Lacoste and The North Face.

Artesa's vision is to be a global fabric brand offering innovative product solutions for the high-performance active sportswear, outerwear, swimwear and shapewear markets.



A TOTAL INDOOR AREA OF **37,960 m²**

408 EMPLOYEES

ASTER GLOBAL PAZARLAMA VE DIŞ TİCARET A.Ş.

DATE OF ESTABLISHMENT: 2010

Aster Global operates as the foreign trade company of Aster Textile Group in Türkiye.

Aster Global Pazarlama ve Dış Ticaret A.Ş. was established on June 1, 2010 and operates as the foreign trade company of Aster Textile Group in Türkiye. With its 12 employees, Aster Global acts as an intermediary for the direct sales of the products manufactured by Aster Textile to foreign markets.

ASTER TEXTILE D.O.O. NIŠ

DATE OF ESTABLISHMENT: 2015

Aster Textile D.O.O. Niš produces t-shirts, sweatshirts and pants in knitted and woven collections for women, men and children.

Founded on December 30, 2015 in Niš, Serbia, Aster D.O.O. Niš manufactures knitted and woven collections. The factory delivers finished products to its own warehouse or to its customers through transit trade. Aster Textile D.O.O. Niš produces t-shirts, sweatshirts and pants in knitted and woven collections for women, men and children. The factory is located on a land of 19,250 m².

ASTER TEXTILE LONDON LTD.

DATE OF ESTABLISHMENT: 2012

All products designed in London are developed at the Headquarters in İstanbul and then offered for selection to Aster Textile's global customers.

Aster Textile London Limited has been operating as an Innovation, Design and Business Development Office (Aster Innovation Hub) in central London since 2012. Highly experienced Design and Business Development teams use geographical proximity to customers in the European market as an advantage. The teams here create and implement product development solutions by anticipating potential customer needs. Aster Textile London collaborates with internationally recognized brands.

Aster Innovation Hub was established to better communicate its innovative approaches and customer-oriented service approach. The team has long years of experience and is known for its achievements in its respective fields. The team is working hard to produce customized solutions to meet the needs of its customers. Striving to continuously improve products and services by taking customer feedback into account. This team also aims to collaborate more closely with global brands to offer solutions that go beyond their expectations. Believing that the collaborations created in this way will be more efficient and increase mutual satisfaction, Aster closely follows fashion trends to offer pioneering and cutting-edge services in the sector.

All products designed in London are developed by Aster Textile's Headquarters in İstanbul and presented to global customers.

The Design, Innovation and Business Development Centre in London moved into its own building in 2023.

ASTER GİYİM ONLINE SATIŞ A.Ş.

DATE OF ESTABLISHMENT: 2021

Aster Online was founded with the vision of interacting directly with the consumer.

Aster Giyim Online Satış A.Ş. was founded in line with the vision of being in direct communication with the end consumer after over 30 years of experience in the sector. Aster will continue to transfer its long-standing know-how at the point of direct access to customers.

SETRA TRIM

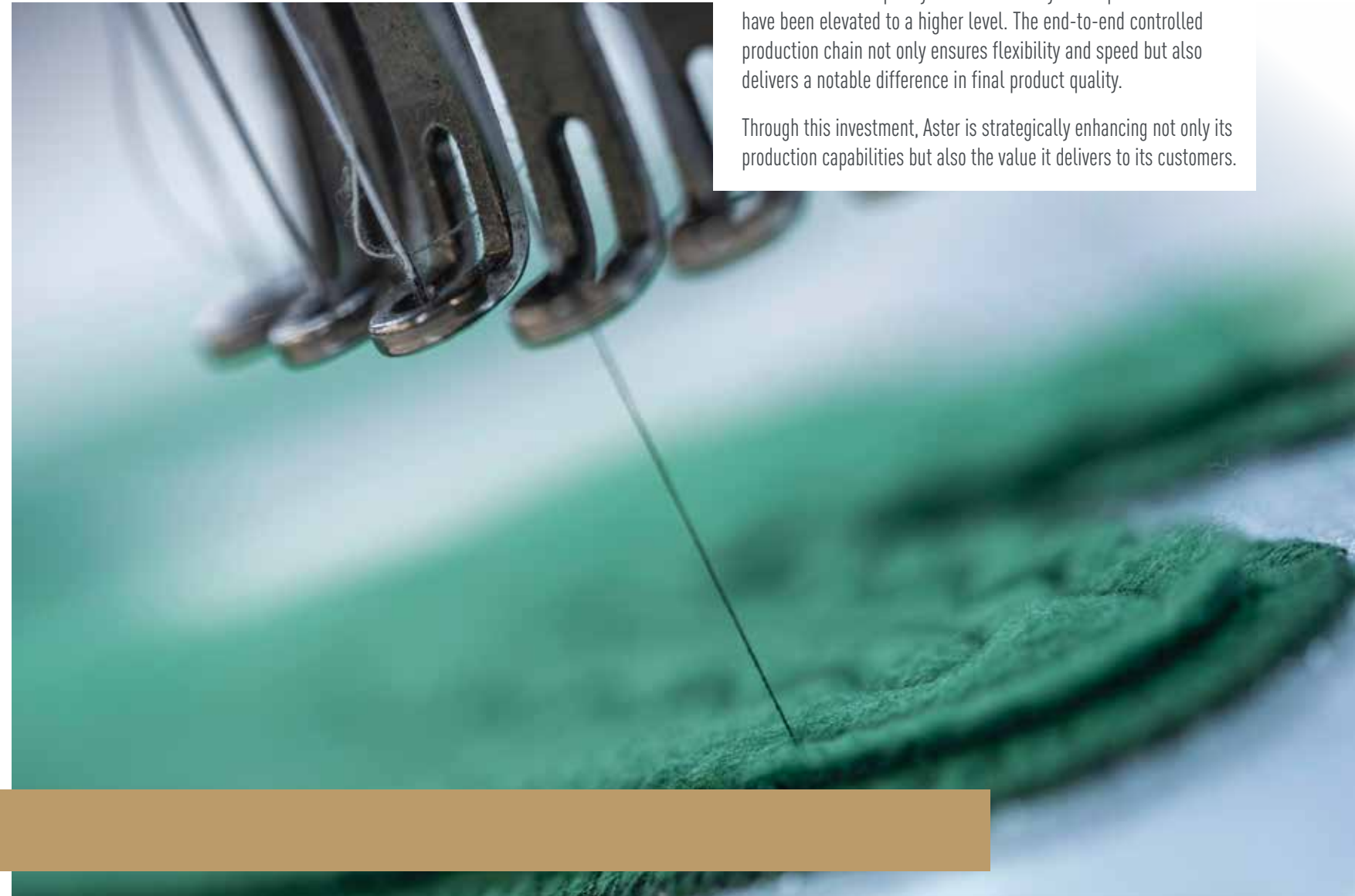
DATE OF ESTABLISHMENT: 2024

In 2024, Aster launched the Setra Trim operation with the goal of being a pioneer in innovative approaches and maintaining its commitment to a holistic quality approach.

Setra Trim expanded its service portfolio by focusing on the production of narrow woven fabrics, cords, and raschel tapes, aiming to offer more comprehensive solutions to its customers.

With the integration of the singeing process into this structure, both the technical quality and functionality of the products have been elevated to a higher level. The end-to-end controlled production chain not only ensures flexibility and speed but also delivers a notable difference in final product quality.

Through this investment, Aster is strategically enhancing not only its production capabilities but also the value it delivers to its customers.





SUSTAINABILITY

Aster Textile has created and integrated a holistic sustainability strategy into its business model that enables it to manage all its economic, environmental and social impacts under a single roof.

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SUSTAINABILITY STRATEGY

The ready-made sector in which Aster Textile operates faces many social and environmental challenges. In line with its responsible management approach, Aster acts with the vision of Thoughtful Living to be involved in solving these problems. Aster Textile has created and integrated a holistic sustainability strategy into its business model that enables it to manage all its economic, environmental and social impacts under a single roof.

Remaining committed to developing an inclusive approach, Aster focuses on core practices that are aligned with stakeholder feedback and expectations. Positioned along five main categories, the strategy sets different actions to create value in the field of sustainability under each main category.

SUSTAINABLE PRODUCTS

SUSTAINABLE SUPPLY CHAIN

HUMAN HEALTH AND WELL-BEING

RESPONSIBLE MANAGEMENT

ENVIRONMENTAL AWARENESS



RESPONSIBLE MANAGEMENT, ENVIRONMENTAL AWARENESS AND SUSTAINABLE SUPPLY CHAIN

Aster Companies Group is continuously expanding its investments in facilities, infrastructure, technology and digitalization in line with its strategy of a strong internal capacity with vertical integration.

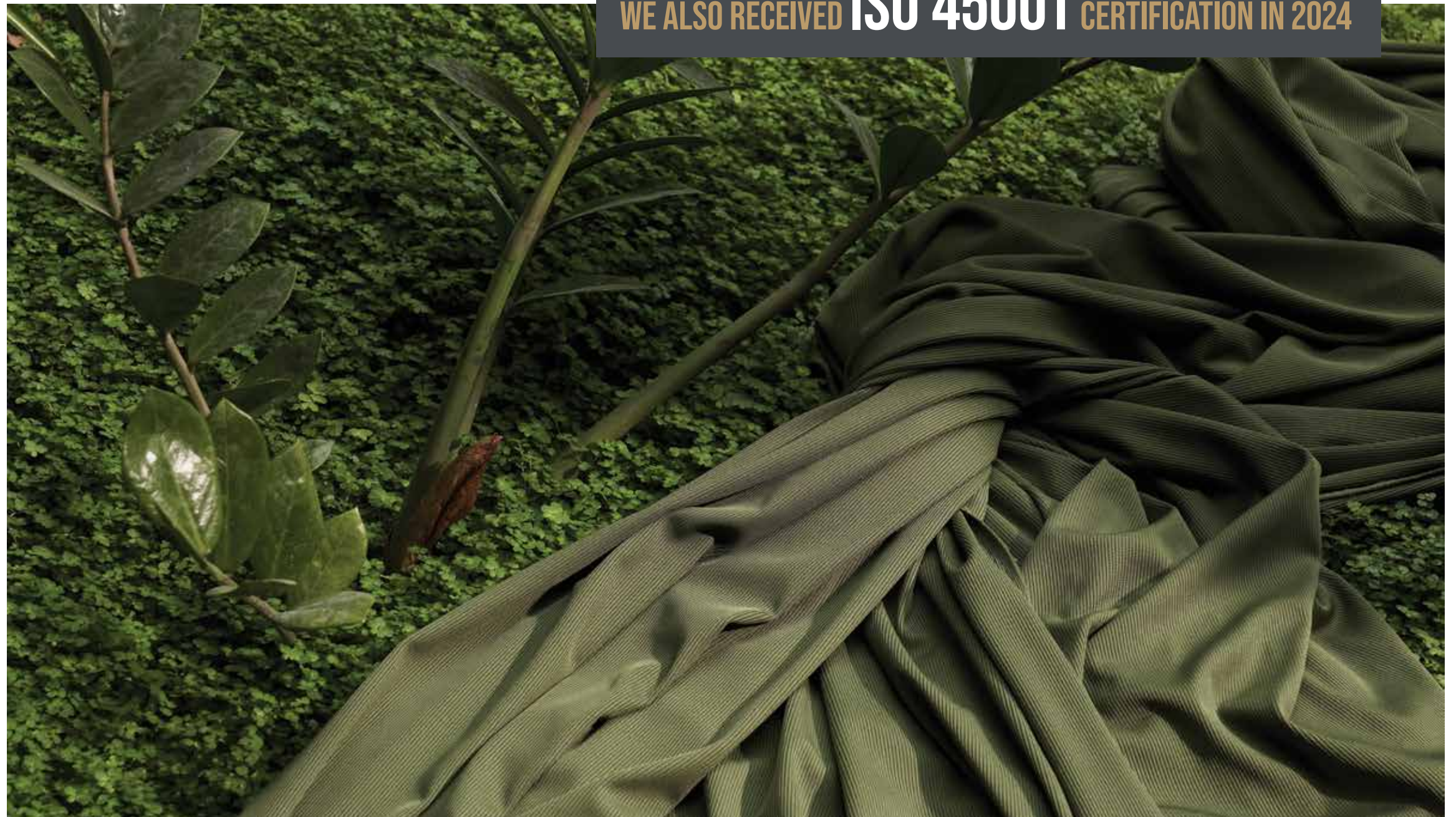
In this process, the Group has integrated the cornerstones of its sustainability strategy into its decision-making mechanisms and operational plans. Within the framework of its responsible management approach, it acts without compromising these criteria in both investment decisions and plant, machinery and technology choices, and takes the following actions while still in the investment phase:

- Choosing machines with the lowest environmental impact and low water and energy consumption,
- Supporting processes with the most advanced water and heat recovery modules currently available,
- Traceable, fast and accurate process management with digital solutions using full automation and artificial intelligence,
- Ensuring the integration of existing processes with renewable energy use, rain water collection and treatment systems, waste water recovery solutions.

Aster Textile measures and verifies the environmental impacts of its operations, both for its own factories and for the facilities in its supply chain, based on international standards and certifications. It continuously strives to improve its management systems by taking a holistic approach to economic, social and environmental sustainability. In addition to ISO 9001 and 27001 and 14001 we also received ISO 45001 certification in 2024.

IN ADDITION TO **ISO 9001, 27001 AND 14001**

WE ALSO RECEIVED **ISO 45001** CERTIFICATION IN 2024



SUSTAINABLE PRODUCTS

Aster Textile offers its customers innovative solutions from design to production through R&D and P&D studies and investments that will increase product quality, durability, reuse and recycling capabilities and thus increase the added value of the product and reduce its environmental impact.

In addition, it continuously improves its certification processes and collaborations to ensure that its raw materials are transparent and traceable from the source to the final product. The company integrates raw material, fabric and finished product tracking systems that enable the use of new raw materials such as Regenerative Cotton into its facilities and ERP systems.

Since 2019, Aster Textile continues to develop its collaborations locally and globally as part of the continuation of the Aster Second Life© Project, in which it provides a second chance of life to waste materials. This enables the company to reuse the waste from its operations in the production of yarns, fabrics and accessories, and to continuously improve the quality and diversity of the resulting material.



SUSTAINABILITY GOALS

Aster Textile aims to further expand its range of value-added sustainable fabrics and products that will support its growth by strengthening its global collaborations. It aims to minimize the environmental impact of these processes by using its technology infrastructure, which transfers all product development processes to the digital environment, as well as its experience in an integrated manner with all its customers.

The end consumer's buying habits are shifting from easy-to-buy and quickly obsolete to higher quality, long-wear products. Aster Textile believes that this change is accelerated especially by the younger generation's perspective of a more sustainable future. It is committed to increasing its efforts with its employees and stakeholders to increase this change and awareness, which is very parallel to its Thoughtful Living approach, and to expand its projects and collaborations in this context.

ENVIRONMENTAL AWARENESS

One of the primary goals of Aster Textile’s sustainability strategy is to use low-impact materials as much as possible and to minimize the negative impact of waste in the sector.



Certified Preferred Material Utilization Rate

Performance of certified Sustainable Materials used in collections and orders. Order Ratio with Certified Sustainable Fabric

CERTIFIED RAW MATERIAL	2020	2021	2022	2023	2024	2025
Certified Preferred Material Utilization Rate	5%	17%	50%	61%	72%	83%

2025 – HIGG FEM

Average Score of All Locations After Verification

HIGG FEM	2020	2021	2022	2023	2024	2025
Average Score of All Locations After Verification	21.3	41.8	61.8	70.0	69.2	71.7

SCOPE

ENVIRONMENTAL MANAGEMENT

100%
Self

100%
Verified

ENERGY AND GREENHOUSE GAS EMISSIONS

70%
Self

67%
Verified

WATER MANAGEMENT

85%
Self

85%
Verified

WASTEWATER

79%
Self

79%
Verified

AIR EMISSIONS

86%
Self

86%
Verified

WASTE MANAGEMENT

85%
Self

85%
Verified

CHEMICALS MANAGEMENT

79%
Self

79%
Verified



ASTER’S CARBON FOOTPRINT

For the measurement and reporting of greenhouse gas emissions at the organisational level, Scope-1 and Scope-2 greenhouse gas emissions are calculated internally according to the ISO 14064-1 Standard.

Currently, tracking energy consumption and greenhouse gas emissions per product enables the development of a roadmap for higher efficiency. HIGG Plant Environmental Module Index score is also improved by covering more sections in detail.

Since 2021, all electricity has been generated from 100% renewable sources certified by the International Renewable Energy Certificate (I-REC), reducing total greenhouse gas emissions by 50% in Scope-1 and Scope-2.

In 2024, 55% of electricity consumption met by the company through a rooftop solar energy investment with an installed capacity of 4 MW.

06

HUMAN HEALTH AND WELL-BEING

The professional and personal training programs under Aster Academy were transferred to an online platform, making them easily accessible from anywhere at any time.

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HUMAN RESOURCES

The professional and personal training programs under Aster Academy were transferred to an online platform, making them easily accessible from anywhere at any time.

Employee satisfaction and motivation are critical elements for the company to achieve its goals and success. At Aster, all communication is based on transparency and trust.

Human resources policy is based on the principles of non-discrimination, equality, justice and fairness. This policy is also a critical component of Aster's corporate culture.

Aster Textile attaches great importance to the development of its employees, which it considers as its greatest strength, and works with great care and diligence to support the development of both its employees and the people living in the regions where it operates. In this context, the company launched Aster Academy and trained internal coaches and trainers, making personal development and professional orientation training for new graduates more comprehensive and long-term. In addition, it continues to enrich its online training modules to ensure accessibility from every platform.

Joining the UNGC Target Gender Equality Program in 2020, Aster Textile is one of the first participants of the program. Updating its policies and practices to support equal opportunities, the company organizes trainings on gender bias and gender-based violence for its employees every year. In 2023, a three-year training program project for all female employees was launched with internal trainers, aiming at the personal success and career empowerment of blue-collar female employees.

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ASTER ACADEMY

Aster Textile focuses on the development of its employees, whom it considers as its greatest strength.

While attaching importance to the development of its employees and the people living in the regions where it operates, it works with great care and diligence to support the development of both its employees and the people living in the regions where it operates.

Aster Academy was established to empower and support human resources, the most important asset, in their personal and professional development and adaptation to a changing world.

Leadership Academy - "Leaders Of Aster"

The Leadership Academy was established to train leaders who will carry Aster Textile into the future. The Academy supports and develops management skills.

Coaching And Guidance - "Talents Of Aster"

In-house coaches are trained through this program. Coaches accompany and guide outstanding employees who make a difference in their current positions on their career paths. .

Technical And Vocational Education "Trainers Of Aster"

Enhancing the technical knowledge and skills of Aster employees, this training program complements the vocational training provided to employees for their development.

New Graduate Training Program "The Future Of Aster"

The program is aimed at young graduates with the desire and determination to learn about Aster and join the company.

Competence And Skills Training "Dynamics Of Aster"

This training initiative aims to provide employees with the necessary knowledge and skills to adapt to the changing dynamics of the world and aims to create efficient and beneficial business processes.

PERFORMANCE MANAGEMENT

Aster is committed to creating and developing favourable environments for employees to have a say in the company's activities and to actively participate in them.

At Aster, we consider our human resources as the most important element in achieving our strategic goals and creating value, which is why we always prioritise investment and development in people.

In 2023, Aster started using the OKR performance evaluation system and introduced a system accompanied by the online platforms. The system has the following characteristics:

- Focusing on the future rather than measuring the past,
- Supporting regular and healthy communication within and between departments,
- Transparent, manageable and timely goals that encourage internal alignment and collaboration.

Aster is committed to creating and developing favourable environments for employees to have a say in the company's activities and to actively participate in them.

Through Aster's Great Idea initiative, employees are invited to submit ideas and suggestions about their work processes and work life, and those that are applicable are evaluated. The company also has an open-door policy that encourages all employees to contact the Human Resources Department at any time and share their requests, demands, suggestions and opinions.

TARGET GENDER EQUALITY PROGRAM

Aster Textile, a signatory to the Women's Empowerment Principles and the UN Global Compact, was one of the first companies to join the Target Gender Equality program during the 2020-2021 period.

The program was launched in 19 countries by the United Nations Global Compact to increase the representation of women on company boards and in senior management positions.

Target Gender Equality is an accelerator program that promotes business success, sustainability and contribution to Sustainable Development Goal 5.5, which targets ensure women's full and effective participation and equal opportunities for leadership through:

Facilitated performance analysis

Capacity building workshops

Peer-to-peer learning

Multi-stakeholder dialogue at country level



HUMAN AND SOCIETY

Next year, Aster plans to develop collaborations with stakeholders and social initiatives and civil society groups related to the sector.

In addition to its economic contribution, Aster Companies Group is committed to offering social benefit and supports social development. In this context, it develops social responsibility projects together with its stakeholders to contribute to society and is involved in initiatives that appeal to all segments of society, supporting culture and arts, education and the natural environment. These efforts demonstrate Aster's commitment to being a good corporate citizen.

Aster adopts responsible investment principles when planning its investments. Next year, it plans to develop collaborations with stakeholders and social initiatives and civil society groups related to the sector. It aims to continue supporting the social responsibility projects carried out by its employees through social clubs and to expand the scope and impact of these projects.

Through Aster Foundation, established in 2014, Aster plans to organise long-term improvement projects for society. Since its inception, it has provided educational scholarships for more than 3,000 students during their academic years. The Foundation continues to cooperate with education and charity foundations with a similar vision for social benefit.

Aster's contribution to education is not limited to providing scholarships to needy students throughout their education. In 2017, with the support of Aster, Birsen Koçali Ali Primary School was built in Arpaçay, Kars. In addition to classrooms, the school also houses a kindergarten, a library, a cafeteria and teacher lodging. Aster representatives regularly meet students at the school and organise various events.

Aster supports volunteer work in many different fields such as art, health, animal rights, environment and human rights. It collaborates with leading civil society organisations working on these issues. To date, unique collaborations have been developed with the Foundation for Children with Leukemia (LÖSEV), Tohum Autism Foundation, Koruncuk Foundation, the Association for Supporting Contemporary Life and the Association of Cancer Fighters.

Aster Companies Group will always act with the awareness of its responsibility towards its stakeholders and nature in all the projects it will undertake in the future.



SOCIAL & LABOR CONVERGENCE PROGRAM 2025

HIGG FSLM - Facility Social & Labor Module was introduced to measure and improve social impact with a universal and fully transparent tool. In all our facilities, this module is verified by independent third party companies through Social & Labor Convergence program each year.

RECRUITMENT AND EMPLOYEE SELECTION

100%
Self-assessment

100%
Approved

REMUNERATION AND SIDE BENEFITS

96.2%
Self-assessment

95.8%
Approved

EMPLOYEE ENGAGEMENT

96.3%
Self-assessment

96.3%
Approved

LAYOFFS AND HEADCOUNT REDUCTION

100%
Self-assessment

100%
Approved

WORKING HOURS

100%
Self-assessment

100%
Approved

TREATMENT OF EMPLOYEES

100%
Self-assessment

100%
Approved

HEALTH AND SAFETY

99.7%
Self-assessment

99.7%
Approved

MANAGEMENT SYSTEMS

100%
Self-assessment

100%
Approved



A S T E R
TEXTILE